



AUSDRILL

AUSBITS



Issue 17 • 2017

Health & Safety Update

What's Happening in Africa

Power Solutions Africa

BRINGING MORE TO MINING



From the MD

I welcome all staff, clients, suppliers and shareholders to our 17th edition of Ausbits.

I am pleased to report that we have continued to have an improvement in safety and I congratulate Alec Barfield (GM, OH&S) and his team for this. Profitability in the last half has also improved and I thank managers and staff of all departments for their continued efforts.

I am also very pleased that we have reintroduced the staff service loyalty bonus, albeit at 25% of its peak in 2012. We need to continue to focus on improving the performance of our business, and as it does improve, we will be able to increase the loyalty bonus accordingly.

Contract wins Australia

Further to our recent Drill and Blast contract extension at the KCGM Super Pit we have recently extended our Grade Control contract for another five years as well.

Contract wins Africa

Further to the announcement of contract wins for AMS Africa in the last Ausbits magazine, AUMS recently won a five year contract with Newmont at the Subika Gold Mine in Ghana.

Capital Raising

With recent contract wins and a strong pipeline of potential work ahead of us, the Board made the decision to do a \$100 million capital raising to pay for new equipment purchases. The fact that the raising was significantly oversubscribed sends a strong message that the market has confidence in Ausdrill and its future.

Other News

Another win that we have had recently was the blocking of the Gold Royalty Tax by the Liberal Party and I would like to thank all staff that participated in the rally in Kalgoorlie and Perth that helped convince the Liberal Party to block the decision.



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Cover photo: Glorious Gold



Brian Mann

Another headline in the last Ausbits was the story on the life of Brian Mann. Well, Brian "the oracle" has gone after 28 years with Ausdrill. I want to personally thank him for his loyalty and guidance over these years – it is difficult to imagine Ausdrill without him.



Stephen Dann

We welcome Stephen Dann who has been appointed to lead the Kalgoorlie drilling business. Steve is highly credentialed and well respected in the industry and we look forward to working with him in the future.

Safety Awards

I would like to congratulate all the winners of the recent Safety Awards and to encourage all staff to offer suggestions to make our equipment and operations a lot safer.

Apprentices

I would like to congratulate our four apprentices Cayden Pollard, Luke Britton, Matthew Jones and Harry Perks that have completed their apprenticeships and welcome our eight new apprentices.

Retirees

I would also like to thank Robert Mundy, Michael Holdaway and Andrew Kolatowicz for their many years of loyal service and congratulate them on reaching retirement age with Ausdrill.

Before I sign off I would like to thank all staff who continue to put in the hard yards to help Ausdrill make its way back to the company it was. Your efforts do not go unnoticed or unappreciated.

Have fun, enjoy your job, stay away from drugs, be safe and look out for your workmates and family.

Regards
Ron Sayers

SHAREHOLDER CORNER

AUSDRILL DELIVERS 53% INCREASE IN PROFIT

HIGHLIGHTS:

- Improved safety performance across the Group.
- Strong financial performance delivering exceptional profit growth.
- Revenue of \$776.3 million – up 4.5%.
- Margins continue to improve in competitive markets.
- Pro-forma EBITDA of \$154.5 million, up 8.6%.
- After-tax profit from continuing operations of \$31.4 million, up 53.3%.
- Fully franked final dividend of 2.0 cents per share declared, bringing total dividends for the year to 4.0 cents per share.
- \$1.6 billion in new work and contract renewals secured, reflecting high contract win ratio.
- Exceptional project pipeline opportunities.
- Significant financial flexibility with cash reserves of \$166.7 million, undrawn debt facilities of \$124.8 million and gearing at 26%.
- Continued strong revenue and profit growth expected for FY18 and beyond.
- Ausdrill is targeting 30-40% profit growth in FY18.

Ausdrill has achieved a 53.3% increase in net profit from continuing operations for the year ended 30 June 2017, the result of revenue growth and improved margins.

Growth in Ausdrill's African operations, combined with cost reductions and restructuring across the Group, have been key drivers in the delivery of the strong financial performance.

The gold sector continues to provide a strong foundation for the Group's revenues, with approximately 80% of mining services revenues generated from the provision of services to gold mining companies over the past financial year, primarily for production-related services.

Sales revenue from continuing operations for the Group increased 4.5% to \$776.3 million. Revenue growth was driven by the African Mining Services

segment, with all other segments delivering relatively stable external revenues for the period.

Reported EBITDA increased from \$125.1 million to \$136.8 million for the year ended 30 June 2017. The major drivers of the increase were exceptional operational performance and growth of the African surface mining and underground portfolios. Equity accounted profits delivered through AUMS increased from \$9.1 million in 2016 to \$13.1 million in 2017.

The reported profit after tax from continuing operations for the year totalled \$31.4 million, an increase of 53.3% on the \$20.5 million reported in 2016.

The balance sheet of the Group remains strong. The Group made a major investment in capex of \$147.4 million, mainly funded out of strong cashflow generation and cash reserves - gearing levels improved from 26.3% to 26.0%, with cash reserves of \$166.7 million at 30 June 2017. The net assets of the Group increased by \$23.5 million to \$630.1 million during the year, resulting in the net tangible asset position increasing from \$1.94 per share to \$2.02 per share. The Group maintains financial flexibility for growth through its cash reserves, its committed lines of funding and strong access to capital markets.

Safety remains a key priority, with the Group's commitment resulting in a 9% reduction in the total recordable incident numbers during the year.

Dividend

Directors declared a fully franked final dividend of 2.0 cents per share for the full year ended 30 June 2017. The dividend will be paid to shareholders on 18 October 2017. This follows the payment of a fully franked interim dividend of 2.0 cents per share on 31 March 2017.

Outlook

The Group has successfully refocused its strategy on the delivery of core mining services in markets where it has a competitive advantage.

Its strategy is client-focused and harnesses innovation and technology to deliver relevant and low-cost mining solutions to our clients. The mining industry continues to experience strong competition in an environment which is showing evidence of stabilisation in Australia and rapid growth in Africa. Ausdrill is of the view that competitive market conditions and margin pressure will persist.

In response to these market conditions, Ausdrill will:

- Maintain its strong focus on safety.
- Focus on securing a significant share of attractive projects with high quality clients.
- Continue to deliver efficiency gains to counter market driven margin pressures.
- Rationalise its businesses to focus on profitable revenue streams.
- Maintain a stable financial foundation from which to grow the Company in the future.
- Continue to review working capital, to ensure that it is commensurate with current levels of activity.
- Restrict capital expenditure to replacement needs or identified growth opportunities.
- Pursue M&A opportunities which are complementary to its existing business model or to industry rationalisation.

The Australian dollar gold price currently favours the Australian production-related mining industry and provides a platform for a stable level of activity in the near term. Expenditure in gold exploration is growing in response to sustained periods of strong Australian dollar gold prices.

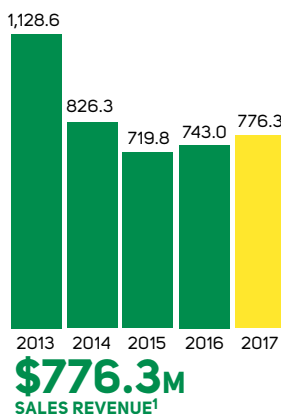
Growth of the African businesses is expected to continue on the back of unprecedented levels of tendering activity. Ausdrill has an exceptionally strong and active tender pipeline of opportunities in surface and underground mining.

The outlook for the resources industry is expected to improve over the medium term in both Australia and Africa where Ausdrill has a long-established presence and local know-how. Consequently, Ausdrill is in a strong position to grow in its key markets in the years ahead.

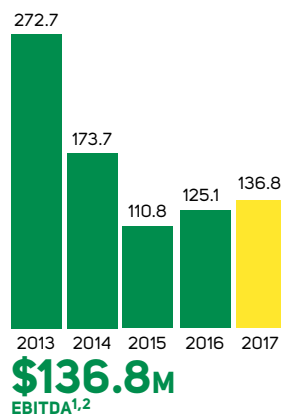
Based on the level of work currently in hand and expected contract renewals, Ausdrill is targeting 30-40% profit growth in FY18, subject to various uncertainties applicable to the industry sectors within which the Group operates.

Following release of the Company's full year results to market on 23 August 2017, Ausdrill subsequently completed a Placement to Australian and international institutional and sophisticated investors on 31 August 2017, successfully raising \$100 million (before costs). Proceeds of the Placement will provide balance sheet strength and flexibility to fund future growth opportunities, particularly in Africa.

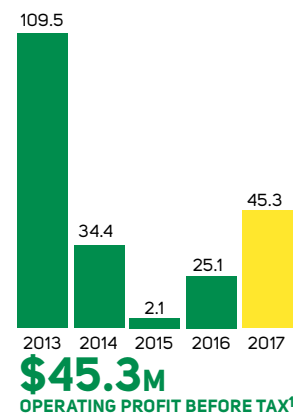
Theresa Mlikota Chief Financial Officer



¹ Based on FY17 sales revenue from continuing operations excluding intercompany sales



² Includes impairment of available-for-sale assets of \$1.5 million in FY16



HEALTH AND SAFETY UPDATE



Alec Barfield interviews Peter Proctor

Towards the end of 2016 and into 2017 we were looking for a means of keeping safety at the forefront of everyone's minds. The conclusion we came to was that staying safe does not require constantly introducing "new" initiatives, we just need to find a way to engage our people. What better way to engage everyone than to use members of the "Ausdrill Family" to tell us what impact a work related injury has had on themselves and their family and friends.

Further to this we then started thinking about other ways members of the Ausdrill family could help and we came up with "Men's Health" and injuries which had occurred during activities away from the work environment.

We chose to embark on a series of videos involving people from within the Ausdrill Group.

Most of us have seen videos of people who have been tragically injured at work or elsewhere and whilst they are very powerful, we can't all associate with those involved because we simply don't know them or necessarily know the work they do.

Our first choice to tell us their story about a work related injury was Peter Proctor an auto-electrician at Prominent Hill in South Australia who injured his knee in August 2016, when a truck tyre exploded.

Peter and his wife Paula were approached and they very graciously agreed to tell their story. In March a film crew met with Peter and Paula, at their home in Tasmania, filmed for about seven hours and produced an eight minute video which has been titled "Peter's Story".

There was no script used, no prompting by asking certain questions, we just asked Peter and Paula to tell us their story about the injury, treatment, the recovery process and how their lives were impacted.

"Peter's Story" has been rolled out to most work groups and plans are in

place to ensure everyone gets to see it. Several clients have also viewed the story and have requested and since received copies which they can show to their workforce.

For "Men's Health", Stephen Reid (HSE Manager for ASL) volunteered to tell us his story. In 2016 Stephen, at the age of 50 suffered some ill health which culminated in him having a stroke. He was subsequently flown to Perth via the Royal Flying Doctor straight into the intensive care unit. Still recovering when the video was shot in Kalgoorlie-Boulder during March, his story tells us about how ignoring possible ill health signs can lead to far greater consequences.

The launch of "Steve's Story" coincided with Stroke Awareness week in September.

Along with Steve, Stroke Association of WA's State Manager (Jonine Collins) and a local Doctor (Dr Mal Hodson) were on hand for the launch at the Boulder workshop.



Cameraman Torst with Steve and Alec

HEALTH AND SAFETY UPDATE



Paula and Peter Proctor with cameraman Torst and sound technician Sam



Dave preparing for ride with sound technician Murray and cameraman Torst



Dave Hart and cameraman Torst

Dr Hodson conducted brief health checks on a number of Ausdrill volunteers and during those checks one person was found to have a condition which required medical intervention. Dr Hodson and the employee involved subsequently made arrangements for intervention to occur.

Steve is passionate about health matters with a message that early intervention, regular health checks and not ignoring symptoms are the keys to better health and prevention of serious illness.

"Steve's Story" has been shown to Ausdrill work groups, clients and other contractors across the business and has received very positive responses.

To quote Steve, "if we only get one person to have a check up or change their lifestyle so they are less "at risk" we will have been successful".

Dave Hart, the Drill and Blast Operations Manager based in the Kalgoorlie-Boulder office also told his story on film during March. Dave is a motor cycle enthusiast and in 2010 mistimed a jump on his dirt bike, crashed and finished up in emergency care at the Kalgoorlie Hospital, where the immediate attention he received saved his life. Dave who lives in Kalgoorlie-Boulder and his daughter Charlotte who now lives in Perth describe their experiences when Dave first arrived at the hospital and as he was treated.

"Dave's Story" will be launched towards the end of the year as part of the pre-Christmas awareness raising campaign.

The message from Dave is when you are outside of work there is a need to plan your activities to ensure all of the requirements to protect you and those around you, are in place. Just because you are "outside" of work, doesn't mean you can ignore the basics of staying safe.

Charlotte relates how hard it was to see someone she loves struggling and then how scary it was to see Dave hooked up to tubes and oxygen in the intensive care unit.

Peter's, Steve's and Dave's stories were first shown at the management team meeting in Peaceful Bay during May. The videos are emotional as those involved tell their stories and there were more than a few damp eyes amongst members of the audience.

There is a plan in place to complete two more videos before the end of the year and then two more during 2018.

The intent of the videos is for the audience to think about what the impact could be if they are injured and to contemplate what they can do differently to prevent incidents from occurring.

As always, we ask that everyone get involved in safety and if you see something, say something, do something, make it safe.

AUSBITS - SAFETY AWARDS

February 2017

John Notais - Ausdrill Northwest

During mobilisation of the DRA600-E drill rig between pads, the cyclone arm and clevises for the locking bar are exposed to excessive forces subsequently resulting in damage.

Two anchor points were used in conjunction with a ratchet system eliminating movement reducing impact on critical components.



March 2017

Simon Nicholson - Ausdrill Northwest

An emergency call over the radio has absolute priority over all radio communications and it is vital that drilling equipment is shut down in the event of an emergency.

Simon had external speakers fitted to RC drill rigs from the digital radios to ensure the communication broadcast is heard and action is taken as required.

Prior to the speakers being installed, the rigs had hand held radios but these were often not heard due to the drill rigs having in excess of 90dB(A) while working within five metres of the drill rig as per noise report.



April 2017

Pio Sio - Ausdrill Northwest

Pio has come across from the diamond division, and as a fresh set of eyes has noticed the normal way of sample collection on an RC drill rig requires continuous bending over to tie sample bags.

Through a field based observation (PIPS) conducted by Pio, a

suggestion was made to develop and implement a platform that would attach to the bottom of the splitter allowing the bags to be tied at an ergonomic height. The design of the platform allows for easy pack up and set up, with the unit able to swing up to the side of the cyclone and be strapped on between holes.



May 2017

Anthony Dehne and Umesh Karkera – Ausdrill Limited

Since the completion of the new light vehicle workshop the method of storing and disposing of waste oil was an ongoing issue that involved regular trips with the forklift to remove 205 litre drums of waste oil to the below ground storage area at the opposite end of the main workshop yard. This included manually manoeuvring the full drums to a point where the forklift could access them.

A purpose-built waste oil containment / holding tank with drain mesh was designed for the task and includes forklift slipper points, an in-built oil evacuate point plus a normal ball valve drain point for flushing as and when required. An "evac" truck is used in most instances and a forklift if a truck is not available.

This has eliminated the manual tasks of moving 205 litre drums.



June 2017

**John Carmichael, Rick Harris and Rod Morse
- Ausdrill Limited**

A track mounted Air Core drill rig arrived on site with an access problem when undertaking the rig pre-start points.

Drillers and offsidiers were required to climb over a water tank to gain access.

The issue was discussed and a purpose-built step ladder and walkway was designed, constructed and installed over a period of four days to eliminate the unprotected edge thus eliminating the fall from height hazard.

The outcome was achieved in a very short timeframe and meets the client site safety requirements.



July 2017

Marc Ducrou – Ausdrill Limited

The Ausdrill team at Fimiston has recently been asked to case RC holes to deeper depths as well as casing vertical holes.

Casing to shallower depths was hard enough on its own and vertical holes increased the weight required to be physically lowered and held.

Something had to happen to make the task easier, the difficulty was in holding the weight of the casing to lower each section joint though the existing clamp design.

The team at Fimiston came up with the idea of a handbrake on the casing stand, a dual braking system as well as an adjustable leg design to tailor clamp angles as required.

A design was created by Marc Ducrou and a prototype built, several trials and adjustments later and a finished product was completed. Several are now in construction.

Thanks to the modifications and in particular the handbrake design we can now case to greater depth and vertically without the same physical stresses, also without the risk of finger pinches or lost lengths of casing down hole.

The improved capabilities have opened up new opportunities for KCGM to run targeted void programs that were unachievable prior due to pit confines and casing limitations, so it is a win all round.



GOLDEN ERA AT DIGGERS & DEALERS 2017



Ausdrill emerged from Kalgoorlie to succeed on the world stage.

Once a year, the world comes to Kalgoorlie for the Diggers & Dealers conference.

The 2017 event, held in August, attracted the biggest crowd since the heyday of the mining boom in 2012, with more than 2,100 people attending including 100 delegates who travelled to the W.A. Goldfields from 18 different countries.

Delegates included representatives of mining and exploration companies, brokers, bankers, investors, financiers and the mining services sector.

A 50 strong media contingent was also in attendance to report on proceedings.

As in previous years, Ausdrill had a strong presence, with the Group represented by Ausdrill Limited, Ausdrill Northwest, BTP and MinAnalytical.

Diggers & Dealers has been held every year since 1992.

This year, the gold industry had a special milestone to celebrate.

In June 2017, the 60-millionth ounce of gold was extracted from Kalgoorlie's Golden Mile since gold was first discovered in 1893, with 20 million of those ounces coming since its mines were amalgamated into what is known today as the Super Pit.

Story by: David Ikin

ADU

Conference puts spotlight on growing African opportunities

Delegates at this year's Africa Down Under conference in Perth couldn't miss the prominent Ausdrill stand which showcased the company's growing presence in Africa.

Among the visitors to the stand over the course of the three-day event was The Hon. Julie Bishop, Australia's Minister for Foreign Affairs. Ms Bishop stopped by to speak with Ron Sayers and meet staff on the stand, some of who were visiting Perth from West Africa.

The conference attracted more than 1,000 delegates including mining executives, investors and government officials representing 25 African countries.

The annual event highlights the strong links between the mining industries of Australia and Africa.

For Ausdrill, Africa continues to provide strong growth opportunities.

As Ron said at the time of the release of the company's financial results: "We have secured and are mobilising new projects which are expected to deliver significant revenue and profit growth during FY18 and beyond. The African tender pipeline in particular will continue to be a driver of earnings growth beyond FY18. We believe Ausdrill is well placed to secure a significant share of these projects."



Ms Bishop speaking with Les Day (Financial Controller-African Operations)

For the Ausdrill team, the Africa Down Under conference was a great opportunity for relationship building and to follow up with previously-established contacts who may wish to work with the Group in the future.

Africa Down Under was held in Perth from 6 – 8 September.

Story by: David Ikin

GETTING TO KNOW STEPHEN DANN

Dann follows Mann

Life has come virtually full circle for Steve Dann, recently appointed to the role of General Manager for Exploration.

After 21 years – most of which was spent working in Asia – Steve has returned to live and work in Kalgoorlie.

Steve is one of two senior managers appointed in the wake of the retirement of long-serving General Manager, Brian Mann (the other being John “Kiwi” Geary).

A 36-year veteran of the drilling industry, Steve got his start with Western Mining’s exploration division thanks to another well-known Kalgoorlie identity, John Emerson, on a day he’ll never forget: April Fools’ Day, 1981.

From those early days driving a water truck 300km west of Coober Pedy, South Australia, Steve progressed through a number of drilling and supervisory roles in Queensland, the Northern Territory and then Kalgoorlie from 1990 to 1996.

Ironically, when Ausdrill acquired Western Mining’s exploration division in 1996, Steve decided it was time to move on as Brian Mann’s entrenched position meant that opportunities for progression looked a bit thin on the ground.

He joined Boart Longyear, and for the next 11 years held a range of senior positions based in his hometown of Adelaide, in Thailand, and for seven years in Jakarta, as GM Indonesia.

Steve’s long and varied career has also seen him working for major mining companies including BHP and Newcrest, giving him a strong understanding of “both sides of the fence.”

“I’ve spent some time on the other side of the fence where I found my drilling background meant I understood the contractors and what they were going through. I think it certainly helped to make the job go smoothly. And of course, working as a contractor, it’s handy to know what the other side is thinking.”

Steve was working back in Jakarta when he secured the job with Ausdrill in May of this year.

“A mate of mine in Australia actually flicked the job ad to me, he’d seen it and said what do you think of this? I felt it wouldn’t hurt to throw my hat into the ring.”

Now settling back into life in Kalgoorlie with his wife Susi, Steve was certainly happy to join the Ausdrill family.

“When I knew it back in 1996, Ausdrill was a much smaller company than it is now. I was very surprised when I came back to see the size, including the massive role that Africa now plays.

“It’s an exceptionally diversified company, a very big company, but the thing I really enjoy about it is that it still has that family feel about it. Brian Mann and Ron Sayers have got a lot to do with this.

It’s certainly different from other major organisations I’ve worked in as far



as having a friendly, family-oriented approach to things.”

A keen golfer in his spare time, Steve is looking forward to trying out the local courses.

“Living in Jakarta you are spoilt for choice with 30 or 40 world-class golf courses within 50km of the city. However, Kalgoorlie has a very good golf course, rated as one of the better country golf courses in the State, and I’m looking forward to playing there when time allows.”

One thing he’s not missing, having moved from a city of more than 10 million people to live in the WA Goldfields, is the traffic. His daily commute in Jakarta took him an hour or more each way, while to cover a similar distance to the office in Boulder now involves just a six minute drive.

“It’s a tremendous change, rather than spending two hours or more of your day in a vehicle. It makes quite a difference to your life. Plus we’re loving the fresh air.”

Steve believes there are opportunities to grow the exploration business, building on the long-standing relationships Ausdrill has with the major mining companies. He’s also focused on building relationships with emerging players in the sector.

“The market is picking up a bit. There seems to be a bit more interest and a bit more work. Pricing is still down and there is still some time before that will recover, although I doubt we will see the boom time rates of years gone by.”

Many have said he has big shoes to fill, but Steve feels that Brian’s shoes will remain untouched.

“Brian Mann is a legend, not just in the Goldfields but within the industry. He’s very well known, he was here since day one with Ausdrill, he has a tremendous amount of knowledge and he has a fantastic rapport with all the people he deals with.

“He’s been fantastic and has made it quite clear that if I need to give him a ring, he’s more than happy to help out.”

Story by: David Ikin

POWER SOLUTIONS AFRICA



Introducing African Power Solutions

Ausdrill is nearing the completion of its first power station in Africa.

In the past few years our African clients have experienced problems with sourcing reliable and consistent power. Our experience in running large fleets of mobile equipment migrates well to power stations, so the concept was born.

Initially explored as a Joint Venture, the withdrawal of our partner necessitated us "going alone" to build a 12MW Power Station for Petowal Mining Company (PMC) near Kedougou in Senegal. PMC is a subsidiary of Toro Gold, a company we have commenced a major mining contract for through AMS.

Our total build time has been less than nine months from commencement and will be completed ahead of schedule.

The station comprises of 11 x Cat 3516 generator sets housed in purpose built enclosures and is contracted to provide an average energy consumption of 85 gigawatt hours per year – that's enough to power 1.5 million average households. It will consume approximately 19 million litres of diesel and will power the Mako mill, camp, and site support services.

As well as a technically challenging project in a short time frame, it has also been a logistical challenge to transport a complete power station to a remote region in Senegal approximately 800km from Dakar.

This is a great example of value adding for our existing clients, and its delivery has demonstrated our ability to tackle new and complex projects.



APPRENTICE NEWS 2017 AUSDRILL ANGELS

New Apprentices

September 2017 saw seven new apprentice positions offered to young men to join the Ausdrill Angels.

Blake Crisp

Mobile Plant Mechanic **BTP Parts Hazelmere Workshop**

Adam Bower

Mobile Plant Mechanic **BTP Parts Hazelmere Workshop**

Ashley Jones

Mobile Plant Mechanic **BTP Parts Hazelmere Workshop**

Seth Brydson

Heavy Welder **BTP Parts Hazelmere Workshop**

Daniel Hibble

Mobile Plant Mechanic **BTP Parts Mackay Workshop**

Ryan Bichel

Mobile plant Mechanic **BTP Parts Mackay Workshop**

Luke Cooke

Mobile Plant Mechanic **BTP Parts Mt Thorley Workshop**

Both Ryan in Qld and Seth in WA will not be starting their respective apprenticeships until they complete year 12 at school in October. Congratulations on this achievement and welcome to the ranks of the Ausdrill Angels.

Trade Certification

Since the last Ausbits edition we have had a further four Ausdrill Angels complete their apprenticeships.

Cayden Pollard completed his apprenticeship in June 2017. Cayden started with DRA as a trade assistant and was offered an apprenticeship in January 2013. Upon completion of his apprenticeship Cayden was offered a tradesman position with DRA.

Luke Britton (Mackay) completed his apprenticeship with BTP Parts in June 2017. Luke initially started his apprenticeship with BTP Parts as a school based apprentice working one day a week until he finished year 12. Luke transferred to a fulltime apprentice in November 2013. Luke decided to leave BTP Parts once he received his trade certificate.

Mathew Jones started his apprenticeship at Ausdrill Northwest in February 2014 after completing work experience placements with DRA. Mathew transferred to DRA in 2016 when the ANW and DRA workshops were amalgamated. Mathew has accepted a position as a tradesman with DRA, but has expressed a desire to return to Ausdrill Northwest as a site based tradesman.

Harry Perks was another of the 2014 apprentice intake and was employed by ASL Boulder. He completed his apprenticeship in August. Harry is now working as a tradesman in the drill and blast section of the Boulder workshop. Harry also sees his future with Ausdrill as a site based tradesman.

Congratulations to all the above Angels for completing their apprenticeships and I wish you luck in all your future endeavours.



Cayden Pollard



Luke Britton (Mackay)



Mathew Jones



Harry Perks

Donny Award Nominations

The 2017 Donny Award nominations will close in early November. I would like to remind all managers from areas of the Group that employ apprentices that they should consider nominating apprentices they believe are deserving of this prestigious award. Cheers Chopper.

LEAN/CONTINUAL IMPROVEMENT

The BTP Group Journey



MINING EQUIPMENT
PARTS, RENTAL
& SALES

Like every company involved in mining over the last five years, BTP's margins have suffered due to cost-down pressures from our clients. As part of a suite of measures to make BTP more competitive and reduce costs we embarked on a LEAN/Continual Improvement training program in early 2016.

The program goals are:

- ◆ **Train all staff in the use and implementation of LEAN/Continual Improvement techniques**
- ◆ **Embed a LEAN/Continual Improvement culture in BTP**
- ◆ **Enhance safety values and implementation**
- ◆ **Improve staff morale by empowering our staff to implement improvements**
- ◆ **Increase product and service quality across our business**
- ◆ **Enrich our customers' buying experience**

Even though we are nearing the end of the training phase, our teams across Australia have already been implementing a number of Continual Improvement projects that are making a positive impact on our costs and customer deliverables. Continual Improvement never stops as we constantly analyse and review our processes to ensure we keep improving on our four pillars of success;

**SAFETY
COST
QUALITY**

DIFOT (Delivery In Full On Time).

Barry Crone,
General Manager, Operations



Engine Rebuild team using the standard work procedure for breaking down an engine



Equipment Workshop Mechanic undertaking hotworks process during a track dozer repair

8

Sustaining Improvement

Embedding the practices of improvement culture to ensure it becomes a habit in our workplace

LEARN CONTINUOUS IMPROVEMENT EIGHT TRAINING MODULES

7

Environmental Sustainability

Driving plans to reduce the impact our work has on our environment so we can "Do More With Less"

6

Quick Change Over

Analysing the flow of our work to find and eliminate non-productive activities

What is LEAN/CONTINUAL IMPROVEMENT?

LEAN manufacturing seeks to implement business processes that achieve high quality, safety and employee morale, whilst reducing cost and shortening lead times. The core idea of LEAN manufacturing is quite simple... relentlessly working on eliminating waste.

Waste is split into eight categories

- **Transportation**
Unnecessary movement of products or materials
- **Inventory**
Excess products or materials not being processed
- **Motion**
Unnecessary movements of people and physical assets
- **People**
Underutilisation of people's talents, skills or knowledge
- **Waiting**
Idle time experienced waiting for the next step in a process or system
- **Over-Production**
Producing more products than are required before it is required
- **Over-Processing**
Carrying out more work than is required or producing a higher quality than is required
- **Defects**
Incorrect information causing rework, defective product and/or scrapped material.

We eliminate waste by mapping our current state or how we do things now. We then create a future state map by identifying and eliminating the waste in our current processes. The difference between the two states determines the actions our team(s) must take to create a new/revised process that eliminates the identified wastes.

Once started, the LEAN journey never ends. We need to repeat the cycle continuously and repeatedly across all our processes to ensure they stay current and we stay ahead of our competitors.



Machine Workshop team reviewing their job staging process for non-productive tasks



Components Workshop Team discussing and recording continuous improvement opportunities

AMS SYAMA SITE – MALI

My name is Mick Nolan. In February 2017 I was offered the exciting opportunity to join the AMS team as Production Superintendent, at Syama in Mali, West Africa. After many years working in a variety of expatriate roles across the Pacific Rim, South East and Central Asia, this was to be my first opportunity in Africa. New company, new culture, new language barrier to overcome. In short, a very exciting opportunity with a dynamic business undergoing huge growth, with multiple start up contracts happening simultaneously, and an exciting pipeline of prospective contracts.

Long haul travel is always a blur, but I'll never forget the overland drive from Bamako to Syama. Once off the bitumen driving through small villages and seeing the way people live and interact in their communities was fascinating.

Arrive on site, Inductions, then finally time for dirty boots in the field. I was lucky enough to have a strong handover with my predecessor



over a period of a month, which of course gives time to make baseline assessments on the strengths and weaknesses of the production operator pool, and also frontline supervisors. Then formulate their incremental professional development plans going forward so as to better suit our business' needs in Mali in the future.

Currently we are mining both the BAO1 South and BAO1 North pits in the height of the wet season, in mostly oxide with very dynamic water. Water coming in, coming up and falling from the sky all at once. Though as the saying goes, we have the tools and we have the talent to manage this with minor disruption to the mining cycle. The dewatering crew here is very experienced, with many years service with AMS both at Syama, and at Yatela prior.

WEST AFRICAN BUSINESS DEVELOPMENT FOCUS AND NEWS



AMS is currently setting up three newly won mining contract sites in Burkina Faso, Mali and Senegal, which are all French speaking countries as well as managing our existing contracted projects throughout the West African region.

These new clients are SEMAFO with its Bounou project in Eastern Burkina Faso, Hummingbird Resources with its Yanfolila project in South Western Mali, along with the Toro Gold Mako project in Eastern Senegal. AMS has also managed to secure a contract extension at Nordgold's Bissa project at its satellite pits in Burkina Faso, which is a carryover from the short term contracts we have been doing for them.

We now have regional hub offices in the above countries capital cities to support these growing sites, as well as to be in prime

position when talking to new prospective clients in-country, which is ongoing.

These new contracts are all gold projects with good scope for growth in their respective operating countries plus other West African countries as they have exploration leases spread across the region.

One of the key countries of focus through our existing clients is Ivory Coast as it has the largest share of Africa's greenstone belt (Gold Host). This country is now pushing its mineral exploration and mining as it has seen the strong benefits its neighbours have gained and wants in. I see Ivory Coast as THE country to be in for both exploration and mining growth as its doors are very much open for business.

Ivory Coast also has a revised mining code that seems to be attractive due to the outlook for resources in-country being strong. To add strength there, it has easy access from its port for train freight through to Ouagadougou in Burkina Faso from Abidjan and it is becoming a major regional hub.

With Ivory Coast becoming a regional hub, this goes well with a lot of our Group's new and developing business being in French West Africa. Abidjan has key qualified and experienced mining personnel who





We are also carrying out a Box Cut project at Syama. It is a rather technical project, with many construction elements to its design including gradient berms and drainage. We were also able to find a synergy in rehabilitating historical fresh rock waste dumps with the oxide excavated from this project. The Malian production supervisors were on a steep learning curve as far as undertaking these types of works, but have come through to show a high level of quality in its construction. They should be very proud of their efforts.

I'm very happy to have the opportunity to continue my career with AMS at Syama working with a great team. I'm excited by the progress I'm seeing throughout the Malian production team in terms of their development and expect big things from these guys going forward. Very exciting time for our business and I'm proud to contribute to ensure AMS remains the contractor of choice in Africa.

Story by: Mick Nolan, AMS Syama, Mali



meet our needs with our growing French footprint in the language and technical expertise. This fits well with the Group's direction to employ local in-country and within the African region to lessen the Western expat focus.

Our future pipeline of work in drilling and mining within West Africa is strong due to clients wanting a quality services provider who can deliver. The outlook is positive.

Along with the new mining work won, we are managing to keep our exploration rig fleet busy due to the uplift in the resources industry seeking new deposits. The end goal here is to do a great job for our clients with their resource growth so that they consider us well when the time comes for mining to begin. As always with exploration, its either full on and we don't have enough rigs, or the rigs are parked up due to limited work. It's a fine balancing act to manage a fleet of rigs that meets the Groups set business criteria and limitations.

Story By: Geoff Power (Business Development Manager)

HUMMINGBIRD RESOURCES CEO VISIT – AMS YANFOLILA SITE

On the 12th of July we had the privilege of a visit to site by Mr Dan Betts, the CEO of Hummingbird Resources. Dan was impressed with AMS's mining equipment and their operational capabilities.

Dan also visited the recruitment centre of AMS to experience the CAT simulator that is currently being used to train our trainees. This program is having an excellent response with 10 trainees from the local area being recruited into the AMS Komana team and developed into fully qualified operators.



Dan Betts, Hummingbird CEO with Charlie Betts and some of our AMS personnel



Dan on the Operator's seat at Yanfolila



Official Opening day of AMS Yanfolila site on August 20, 2017

AUSDRILL WAY UPDATE



All for less
than a cup of coffee!



The Ausdrill Way Quarterly Member Report



For the period
As at 30th June 2017

The Ausdrill Way – Keeping you in the loop

The work of the committee of The Ausdrill Way is always done in absolute confidentiality but as members we believe that you are entitled to feedback. This report will provide information on the funds that are being distributed, where the people who are assisted work and testimonials from some of the people assisted. The Ausdrill Way is working to make a significant difference to members of the Ausdrill family across Australia.

Company Matched Contributions

Six Months

\$72,796.87

Year to date

\$135,697.07

Since inception

\$1,218,174.7

These amounts have been matched by Ausdrill on a dollar for dollar basis and are held in an employee assistance fund.

Financial Assistance provided by Ausdrill

Six Months

\$20,658.45

Year to date

\$61,851.80

Since inception

\$874,767.45

Ausdrill businesses whose members have received financial assistance

Six Months

AIMS



AUSDRILL LTD



Year to date

BTP



AUSDRILL LTD



DIAMOND



DRA



ANW



Since inception

AUSDRILL LTD



SYNEGEX



BTP PARTS



DT HI-LOAD



DRA



DTA



EDA



AMSG



DIAMOND



AIMS



ANW



Member numbers

949

Member Testimonials

I was diagnosed with Non Hodgkin's Lymphoma and further tests also discovered Bowel Cancer. This meant a lengthy period of Chemo Therapy and surgery and several months of sick leave. Having worked for Diamond Communications for approximately 11 years I had sick leave and annual leave credits to cover me for around six months. Treatment ran into nine months, leaving me a shortfall of three months without pay. During this period my wife was also diagnosed with Cancer leaving us without any income. Having been a member of the Ausdrill Way it was suggested to me to apply for hardship assistance, which was granted. This allowed us to survive for the next three months at which time I was cleared to return to work. Without this support it would have been an extremely difficult period time. We are forever grateful for the assistance of Bob Marrell the then General Manager of Diamond for his help in making this application and of course the Ausdrill Way for seeing our needs. Thank you.

Having never worked for such a successful international company, I was pleasantly surprised that the company had such a program. When I joined the company five years ago I signed up for the Ausdrill Way because it seemed like a great idea – however, I never thought I would need to use it. After a recent operation and extended recovery time, the assistance from the Ausdrill Way has been a great help to my wife and myself. I can only urge you to join if you haven't already as you never know if something happens to you unexpectedly. Thank you Ausdrill Way.

Discover all your benefits at
www.onefamily.ausdrill.com.au

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GETTING TO KNOW SUPPLY DIRECT SOUTH AFRICA

Getting to Know the Supply Direct Group – The Way We Do Things

Supply Direct Group is wholly owned by the Ausdrill Group, headed up by Michael Elsworth and is in the ES&S (Equipment Services and Supplies) portfolio managed by Executive General Manager, Donald James. Dedicated to the mining sector for over two decades, we wear our tradition proudly. Supply Direct Group offers a wide range of superior quality products, custom solutions, consultation and technical expertise across the entire mining operation.

At Supply Direct Group, we are collaborators. Listening is our guiding principle. It is only through listening and understanding that the best solution can be found. It is through our collaborative approach that we add unparalleled value to our customers.

When you partner with Supply Direct Group, we work together. We believe that the whole is truly greater than the sum of its parts. By combining customer needs with the expertise of our staff and the quality of our manufacturers, we achieve success safely, sustainably and profitably.



Specialised service vehicles built for Atlas Copco in Zambia



Custom built valves for base titanium in Kenya

Working With Us – The Way We Do Things

Our team consists of a talented multinational staff with extensive mining experience across a wide range of disciplines. We are established in the largest mining regions of Africa, Asia, Australasia and Europe.

We partner with pre-eminent manufacturers serving the mining industry who focus on innovation and excellence. We continually assess the latest equipment and technology through performance trials to deliver the very best.

The backbone of our company is our Supply Chain and Customer Service Group. Harnessing our purchasing power with the latest distribution technology, we deliver to our customers on time and on budget. Our distribution network is global, spanning from Australia, South Africa through to the United Kingdom.

Key colleagues in the varied continents that look after your interests are:
Richard Harvey - Supply Direct Australia (+61 409 790 159)
Simon Marriott - Supply Direct United Kingdom (+44 7733 080202)
Michael Elsworth - Supply Direct South Africa (+27 83 627 2332)



SDSA Head Office



Hydraulic lift magnet purpose built for Kinross Chirano in Ghana

THE HOCKEYROOS

The Hockeyroos have had an interesting start to the year, contesting both the Hawkes Bay Cup in New Zealand in April, and the World League Semi-Final in Brussels, Belgium in June.

At the Hawkes Bay Cup the Hockeyroos took out third place, with the bronze medal game between Australia and the USA resulting in a shoot-out following a draw at full time. The shoot-out saw Australia win 3 - 2, with goals from Madi Ratcliffe, Gabi Nance and Kristina Bates securing the game for the Roos.



Paul Gaudoin presenting Georgia Nanscawen with flowers for her 200th Game.

The World League Semi-Final saw the Hockeyroos finish in fifth position, meaning that they narrowly missed selection for the World League Finals which will be held in New Zealand in November, however they did qualify for the 2018 World Cup which will be held in London next year.

After a fantastic start to the competition, it was China who knocked the girls out of contention in the quarter finals, meaning they would have to defeat Italy in the fight for 5th position to qualify for the World Cup. Defeat them they did, coming back from being 1 - nil down thanks to a first quarter goal from Italy's Federica Carta to take the game out 3 - 1.

It was a second quarter goal from Kathryn Slattery which tied the game up, before final quarter goals from Georgie Morgan and Madi Ratcliffe secured the win for the Hockeyroos.

Along with qualifying for the World Cup, it was also a special event for Georgia Nanscawen who celebrated an incredible 200 international caps at the age of only 25. It was during the Hockeyroos 1 - nil defeat of home team the Belgium Red Panthers that Nanscawen reached the milestone achievement.

The Hockeyroos now look to the back end of the year with the Oceania Cup which will be held in Sydney in October and the International Festival of Hockey which will be hosted in Bendigo and Melbourne in November.

2017 MILESTONES ACHIEVED



Kristina Bates

DEBUT



Georgia Wilson

DEBUT



Jordyn Holzberger

50 CAPS



Gabi Nance

50 CAPS



Georgia Nanscawen

200 CAPS

THE KOOKABURRAS

Head Coach Colin Batch and the Kookaburras have been busy this year, competing in the International Hockey Open in Darwin in March, the Azlan Shah Cup in Ipoh, Malaysia in May, and the World League Semi-Final in Johannesburg, South Africa in July.



Kiran Arunasalam debuts at the International Hockey Open

The International Hockey Open saw the Kookaburras take on Pakistan in a four game test series. The Kookaburras came away victorious winning every game of the series, and celebrating the debut of Kiran Arunasalam in their first game of the year.

Moving on to the Azlan Shah Cup and the Kookaburras went into the competition as the defending champions. Making it through all the way to the final of the competition, it came down to Australia and Great Britain in the final of the Cup. In a closely fought final, it was Great Britain who came away with Azlan Shah Cup Glory in 2017, defeating the Kookaburras 4 -3.

The World League Semi-Final was next up on the Kookaburras calendar, with the team heading to South Africa looking to qualify for both the World League Final and the 2018 World Cup, both of which will be held in India.

The Kookaburras flew through the competition, winning every game until they reached the semi-final of the competition at which point they were unluckily defeated by the Belgian Red Lions. A final minute goal from Kiran Arunasalam which would have taken the game to a shootout was disallowed, leaving the Kookaburras to play Spain for third place. The Kookaburras went on to win the third place game convincingly over Spain with the final score 8 -1, qualifying them for the World League Final and the 2018 World Cup in the process.

The Kookaburras now have the Oceania Cup, International Festival of Hockey and the World League Final to work towards in the back half of the year.



2017 MILESTONES ACHIEVED



Kiran Arunasalam

DEBUT



Flynn Ogilvie

50 CAPS



Daniel Beale

100 CAPS



Matt Swann

150 CAPS



Mark Knowles

300 CAPS

AMS ENGINEERS SECONDMENT

At the start of the year, AMS completed a rigorous selection process to determine which of our mining engineers would be seconded to visit Australia and gain a greater appreciation of the intricacies of mining estimating. The selection process was not based on length of service, current role in AMS or previous experience, but rather the ability, drive and potential of the candidates. With three prime candidates selected the sometimes-lengthy process of obtaining a visa for our first visitor was commenced. Early in July, Yusif Abdul Hamid was ensconced in the Estimating Department deep in the bowels of the Canning Vale offices.

Putting safety first, the initial task was an induction to driving in Perth. After a short period of tuition and with the car's horn disabled (not really inside joke) it was all systems go and real work could commence, just as soon as we had found a warm jacket to protect our new Ghanaian friend from the chill of an unusually long, cold and wet Perth winter.

Slowly the convoluted process of exact measurements and adjustments for gut feel and experience was transferred until Yusif was comfortable with our processes. By the end of the second month Yusif was heard to mention that, "Haul profiles are a little bit boring." Not a surprise really given he was coming to the end of an analysis with a combination of over 750 sources and destinations for half a dozen material types. As a team we really enjoyed having Yusif around and his questions certainly kept Wiebe Wilbers, Matt Clinch and Kevin Rendell under pressure explaining why and how we approached various tasks. This level of enquiry is critical to all levels of engineering and demonstrated exactly why Yusif had been selected.

As we have found with all our secondments, there is a great deal of knowledge and information that flows into our estimating team from these visits which really enhances the value of the scheme. To understand better the culture of our operators allows us to make more informed decisions in tenders and is a reality check for us in some instances. On the flip side, Yusif spent a day in Kalgoorlie visiting both our offices and the Super Pit where he saw how sites operate in Australia.

Bernard Amponsah-Poku has arrived as our second intern and we look forward to a similar two-way learning experience.

On a different note Yusif expressed a desire to learn to bake a cake which under Taanya's expert tuition he mastered for the first time on Father's Day. Every Sunday following that he sifted and whipped and mastered Butter Cake, Chocolate Cake, Cup Cakes and Scones. We sent him off with his very own "Baking Kit" and he couldn't wait to whip something up for his wife and two small sons. Yusif also got to spend some time up close and personal with some of our beautiful native animals and was lucky to enough to spend his last Saturday in Perth touring our beautiful coast on the back of a Harley compliments of Tom Greinacher.



Yusif, Taanya and Bernard



Koalas doing what they do



Kangaroos just chilling



The proof is in the pudding



Butter cake



Chocolate cake



Cup cakes

SERVICE AWARDS

BTP Group Service Award Recipients



L-R Front Row: Paul Burke, Donald James, Robert Burnett (5 yrs), Ian Dodgson (15 yrs), Derek Mabbott (5 yrs), Brad Maff (10 yrs), Hongchang Shao (10 yrs), Federico Pintor (5 yrs), Lianping Zheng (5 yrs)

L-R Back Row: Hemasia Akauloa (10 yrs), Chad Bell (10 yrs), Ben Horsley (5 yrs), Stuart Dobbie (10 yrs), Glen Drake (5 yrs), Laurie Phillips, Barry Crone

Michelle Robinson

I started with Ausdrill in 2007 as the Site Clerk at Fimiston. A few years on I became the Site Admin Advisor operating out of Boulder providing support and training to Sites in D&B data entry and payroll utilising company systems.



Dave Wilson

David Wilson being presented with his 10 year Service Award by John "Kiwi" Geary.



Ian Dodgson 15-year service award

I joined BTP back in November 2001 as the Workshop Manager for eight years before I moved into Parts Sales. In my time at BTP I have seen it grow from a small business employing less than twenty people to what it is today and was involved in the building of the new Perth Workshop/Warehouse in 2006

Over my 15 years, I have seen a lot of changes in the earthmoving industry from boom times to much more challenging times of today but I still look forward to working with the great people at BTP.

Ian



AN ODE TO PAM

*So finally, ten years with Ausdrill
My goodness, that must be a thrill
The process not followed her job is to spot
Of course, her name is Pam Scott
With rarely a grumble or even a pout
When the process is not followed, she asks "what's
that all about?"
Quiet, unassuming with a wicked sense of humour
She moves around the office like a stalking puma
In the limelight, she rarely basks
She just completes all of those tasks
In shopping centres she spends her weekends
She watches people and reads about science, not
spends
Her family and grandkids take up some of her time
The grandkids she'd rather took up all of her time
Ten years with Ausdrill, I say again
Having Pam in our team is never a pain
For help and assistance she rarely asks,
You've got it, she just does those tasks.
So thankyou Pam for ten wonderful years
I just wonder when will you buy the beers?
Thanks Pam*

Pam Scott is one of those "back room" people who very quietly go about their job without making a lot of fuss. Pam commenced with Brandrill in August 2007 as Injury Management & Quality Coordinator and continued in the same role when she moved over to Ausdrill. For the past few years she has taken the role of Senior Document Writer, where she is responsible for ensuring documents are written correctly, comply with our writing requirements and are reviewed and stored in the Document Management Centre (DMC) correctly. All of these activities are essential so that the quality and integrity of the DMC is not affected. Often when Pam is asked what her role is she responds with "I just do tasks". To celebrate her 10 year milestone a morning tea was held and the poem "An Ode to Pam" penned by Alec Barfield was released.



CHARITY BEGINS AT HOME

As always, this year we have been busy raising money/ gathering food stuffs and furniture for various charities.

In 2017, we have helped Margaret Court Community Centre (with the biggest collection of baked beans and cereal ever seen), Shalom House Rehabilitation Centre (with piles of furniture and household goods), Redkite (trying to win the Quiz Night), RSPCA (baking cupcakes to help our furry friends in need) and of course as always for Cancer Research (helping our lycra clad co-workers with a sausage sizzle).

Well done everyone.





AUSDRILL

SERVICE AWARDS

20 Years Service

Mark Christopher Voyce	AIMS	20-Oct-97
Gavin James Bell	ASL	31-Oct-97
Gary John Morley	AIMS	1-Dec-97
Peter Maxwell Chisholm	AIMS	1-Dec-97

15 Years Service

Nicholas Jeremy Beaumont	ASL	10-Jul-02
Desmond John Emmett	ASL	2-Sep-02
Kingsley James North	ASL	2-Sep-02
Robert John Stewart	ASL	3-Sep-02
Robert Stanley Green	ASL	7-Oct-02

10 Years Service

Grant Todd	ADNW	3-Jul-07
Stuart Dobbie	BTP WA	9-Jul-07
Rodney Charles Wurfel	ASL	26-Jul-07
Chad Bell	BTP WA	30-Jul-07
Pamela May Scott	AIMS	1-Aug-07
Robert Anthony Johnson	ASL	16-Aug-07
Brian John Gavin	ASL	20-Aug-07
Shannon Dale Heke	ASL	28-Aug-07
Jade Allan Moriarty	ASL	3-Sep-07
Sonam Tamang Lama	ASL	3-Sep-07
Larissa May Hall	AIMS	21-Sep-07
David Bruce Horton	ASL	24-Sep-07
Paul Adrian Burke	BTP WA	4-Oct-07
John Lawrence Huxley	DRA	31-Oct-07
Julian Carl Macnamara	ASL	2-Nov-07
Andrew Elton	ADNW	4-Nov-07
Ryan Paul Hickey	DIAMOND	26-Nov-07
Gareth Rory Henfrey	AIMS	28-Nov-07
Kyne William Biddle	ASL	4-Dec-07

5 Years Service

Danelle Warnock	ASL	1-Jul-12
Angello Raul Ponce Ugolini	AIMS	1-Jul-12
Lianping Zheng	BTP WA	9-Jul-12
Michael Sante D'alessandro	ASL	10-Jul-12
Ryan Clarkson	ASL	10-Jul-12
Ryan Killeen	ASL	11-Jul-12
Beverley Lavall	AIMS	11-Jul-12
Danielle Jade Mckinnon	EDA	16-Jul-12
Norman Clive George-Kennedy	BTP WA	16-Jul-12

Jialin Song	AIMS	16-Jul-12
Robert Burnett	BTP WA	17-Jul-12
Lindie Aletta Klopper	ASL	23-Jul-12
Ange Ndayikengurukiye	ASL	23-Jul-12
Sarah Jade Cresswell	MINAL	26-Jul-12
Shane Roger Arkinstall	AIMS	6-Aug-12
John Pens	ASL	15-Aug-12
Jed Kevin Hookham	BTP WA	13-Aug-12
Ryan Adrian Follent	BTP QLD	20-Aug-12
Stuart Budnick	ASL	27-Aug-12
Stephen O'neill	DIAMOND	27-Aug-12
Gabrielle Natalie Walker	AIMS	29-Aug-12
John Norman Mckay	ASL	30-Aug-12
Paul John Michael Chase	AIMS	1-Sep-12
Shayne Mccann	ADNW	5-Sep-12
Michelle Samantha Langthorne	ASL	6-Sep-12
Francisca Atonga	AIMS	6-Sep-12
Adam Jon Bowers	BTP WA	10-Sep-12
Thomas Michael Gough	DRA	17-Sep-12
Peter Clive Watt	DIAMOND	24-Sep-12
Daniel Jardine North	BTP QLD	2-Oct-12
John Mcnaught	AIMS	2-Oct-12
Megan Mary Rivers	DIAMOND	8-Oct-12
Hannah Jade Jones	DIAMOND	22-Oct-12
Walter Nardon	AIMS	22-Oct-12
Joel Geoffrey Trotman	BTP WA	29-Oct-12
Brodie Louth	MINAL	29-Oct-12
Teresa Marie Eggerton	BTP WA	1-Nov-12
Umesh Mohan Karkera	BTP WA	5-Nov-12
Victor Frederick Hollis	EDA	5-Nov-12
Eric Osiripi Bonney	AIMS	8-Nov-12
Anthony Potter	ASL	19-Nov-12
Peta Lillian Callaghan	ASL	19-Nov-12
Garth Raymond John Reardon	AIMS	19-Nov-12
David Kingsley Smith	BTP NSW	20-Nov-12
Paul Ryan Schuppan	BTP NSW	27-Nov-12
Regan Brady	ASL	3-Dec-12
Natasha Simone Bakranich	MINAL	3-Dec-12
Colin William Kiddie	ASL	10-Dec-12
Mohamed El Jassem	ASL	18-Dec-12



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