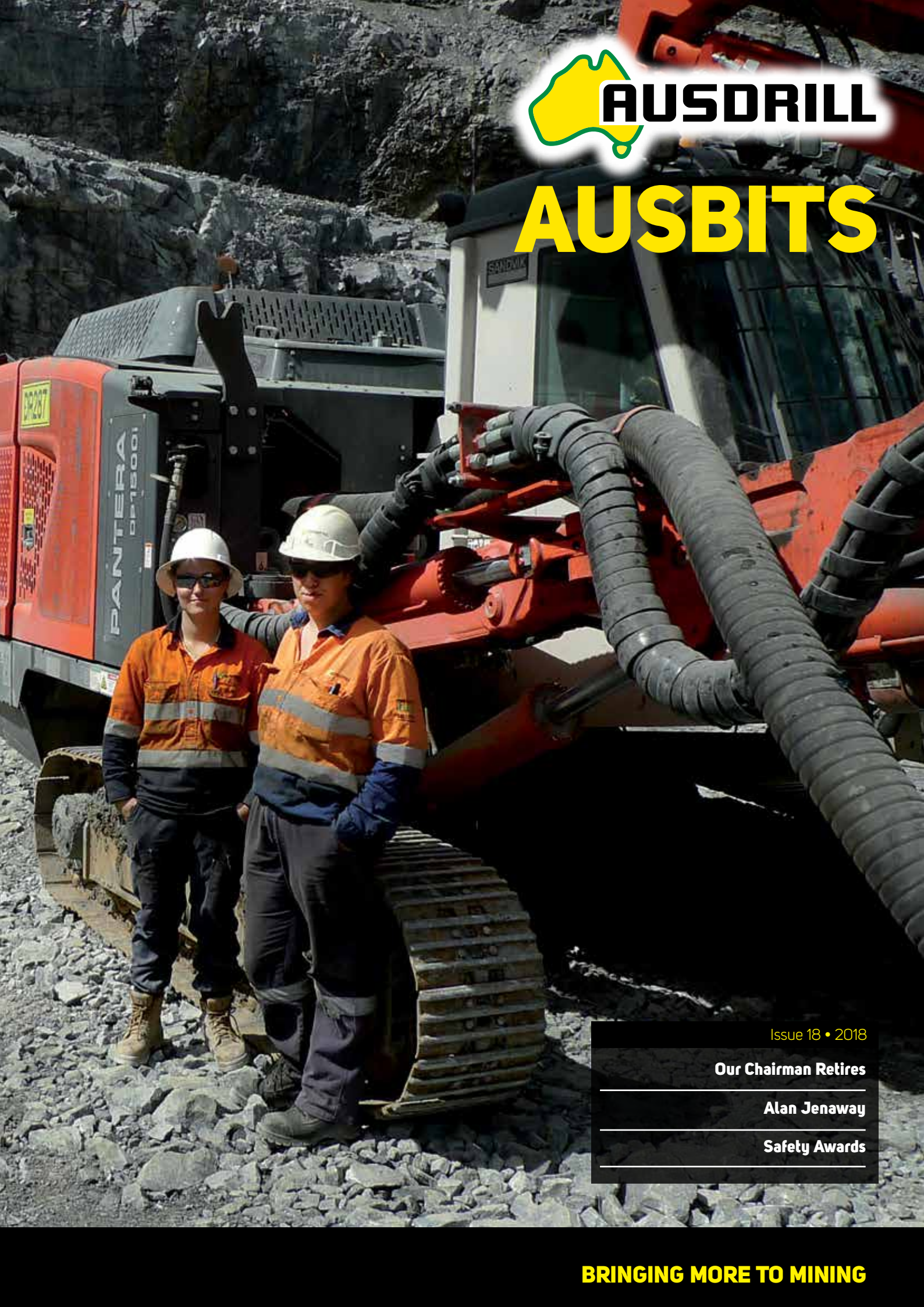




**AUSDRILL**

# AUSBITS



Issue 18 • 2018

**Our Chairman Retires**

**Alan Jenaway**

**Safety Awards**

**BRINGING MORE TO MINING**





## From the MD

I welcome all staff, clients, suppliers and shareholders to our 18th edition of Ausbits.

In all the years we've published Ausbits, I can't recall a time when we've had so much change taking place.

But before I get into that, I'll cover off on some of the "business as usual" matters...

### Christmas Parties

Our parties in Perth to close out 2017 were a huge success, as always. Unfortunately, I couldn't make it to the adults' party, but nothing was stopping me making it to the kids' carnival. And I must say that we are obviously blessed because the atrocious weather cleared just long enough for the kids (big and small) to have an absolute ball. Thank you as always to everyone involved in organising and making the parties such a success.

### Safety

I am very pleased to report that we are continuing to make progress in improving our safety performance. As we reported to the stock exchange recently, the total number of recordable incidents fell during the six months to 31 December 2017. This is a great result, but we won't rest on our laurels or take our eye off the end goal – ensuring everyone gets home safely to their family at the end of every shift.

### Apprentice of the Year 2017

Congratulations to Harry Perks from ASL Boulder for taking out the 2017 Donny Award. Also congratulations to Cayden Pollard from DRA who came a close second.

### New contracts – Australia and Africa

We are continuing to win significant new contracts. Late last year we secured a number of extensions to existing contracts, which will see us continue our operations at Evolution Mining's Mungari project in Western Australia; at AngloGold Ashanti's Iduapriem gold mine in Ghana; and at Resolute Mining's Syama project in Mali. More recently we have been awarded a new three-year contract to provide drill and blast services at Mineral Resources' Wodgina lithium mine in the Pilbara.

### ASX 200

It was very pleasing to see that Ausdrill is back in the ASX 200 (the index of the largest 200 public companies in Australia). This is testament to the hard work of every one of our team, delivering on behalf of our clients, as it is this commitment that drives the success of our business.

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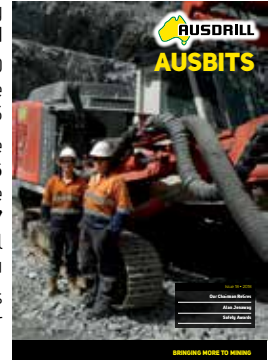
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Cover photo: Mungari drillers  
Cassie Rameka and Natika Millar



### Farewell to Alan Jenaway

We've recently said farewell to Alan Jenaway, who has retired after 20 years' service as our General Manager Human Resources. All the best for your retirement, Alan.

Michelle Narustrang our new General Manager of Human Resources commences with us on April 3rd. I am sure you will all make her feel welcome.

### Changing of the guard

Our long-term Chairman, Terry O'Connor, stepped down last December. Terry has served as an independent Director and Chairman of Ausdrill since 1993. He's been an outstanding Chairman, not to mention a great friend, and he will be missed. We are fortunate, however, that we have an extremely capable new Chairman in the form of Ian Cochrane. Ian has had a long association with the Company, most recently as our Deputy Chairman. On behalf of my fellow Directors and the entire Ausdrill family, I welcome Ian to his important new role.

### Retirement

It may not have gone unnoticed that Alan and Terry aren't the only ones who have retirement on their minds. After 30 years, I've made the decision that the time is right for me to retire. You can be sure that this hasn't been an easy decision, and it will be hard to drive out the gate for the last time when that day comes.

I've given the Board a long notice period so that there is plenty of time to find a new Managing Director who will take Ausdrill forward for the next chapter. This also means there will be plenty of time for me to get around to have a beer with as many of you as possible and chat about "the good old days" before I finally hang up the boots.

I know the Company is in great shape. From the youngest apprentice to the seasoned old hands who have been with Ausdrill for decades, we have the best team in the industry. As a result, I feel very confident that I can enjoy my retirement knowing the business I started in Kalgoorlie back in 1987 will continue to prosper.

Until we catch up next – have fun, enjoy your job, stay away from drugs, be safe and look out for your workmates and family.

Regards  
**Ron Sayers**

# SHAREHOLDER CORNER

## AUSDRILL DELIVERS STRONG FIRST HALF RESULT

### HIGHLIGHTS:

- Outstanding financial performance
- Profit after tax from continuing operations increased by 163.5%
- Continued improvement in safety performance across the Group
- Sales revenue up 17.9% to \$439.7m
- EBITDA up 40.6% to \$92.2m
- EBIT up 70.9% to \$57.9m
- Basic earnings per share from continuing operations up 140.3% to 10.31 cents per share
- Fully franked interim dividend of 3.5 cents per share
- More than \$400m in new contracts and contract extensions secured since 30 June 2017
- Completion of \$100m institutional equity raising provides significant balance sheet strength and flexibility. Cash reserves of \$218.6m and improved gearing of 17.5%
- On target to meet FY18 guidance of 40% uplift on profit after tax

Ausdrill has delivered consecutive periods of strong profit growth and is building momentum, with the Group winning significant new contracts and continuing to focus on costs and business rationalisation.

The Company has delivered an after-tax profit of \$35.3 million from continuing operations for the six months to 31 December 2017, an increase of 163.5% over the prior corresponding period.

Group sales revenue increased by 17.9% to \$439.7 million, with all core divisions delivering increased or stable revenue levels. Reported margins in the Australian business improved on the prior corresponding period, while margins in the African based businesses were in line with expectations with the increased costs of mobilisation and ramp-up of four new mining projects.

The primary drivers of the increase in earnings were the growth in the African surface and underground mining portfolios.

Since 30 June 2017, the Group has secured more than \$400 million in new contracts and contract extensions that will underpin future revenue. This includes contract extensions with Evolution Mining at the Mungari project in WA, AngloGold Ashanti at the Iduapriem gold mine in Ghana and Resolute Mining at the Syama project in Mali; appointed as Preferred Contractor by Resolute Mining at the Tabakaroni project in Mali extending Ausdrill's relationship for a further three years; and the Letter of Intent for a three-year drill and blast contract for Process Minerals International at the Wodgina lithium mine, WA.

The Group's commitment to continual improvement in safety performance has resulted in the total number of recordable incidents falling during the period. Ausdrill continues to aim for further improvements in safety performance across all operations.

During the reporting period, the Group completed a \$100 million equity raising which was strongly supported by existing and new institutional investors globally, providing significant balance sheet strength and flexibility.

### Dividend

The continued improved performance of the Group has resulted in the Directors declaring an interim dividend of 3.5 cents per share for the half-year ended 31 December 2017. The fully franked dividend will be paid to shareholders on 30 March 2018.

### Outlook

The Group is benefiting from its focussed strategy of delivering core mining services in markets where it has a competitive advantage. Its strategy is client-focused and harnesses innovation and technology to deliver relevant and low-cost mining solutions to clients.

The mining industry continues to experience strong competition in an environment which is showing evidence of improvement in Australia and rapid growth in Africa.

In response to these market conditions, Ausdrill will:

- Maintain and improve its strong focus on safety
- Focus on securing a significant share of attractive projects with high quality clients

- Build awareness of the Group's client-focussed service offering through effective marketing programs
- Rationalise its businesses to focus on profitable revenue streams and core services
- Maintain a stable financial foundation from which to grow the Company in the future
- Restrict capital expenditure to replacement needs or identified growth opportunities
- Support existing clients' growth ambitions into new geographies where the opportunity meets our internal requirements
- Pursue M&A opportunities which are complementary to its existing business model or to industry rationalisation

Ausdrill is of the view that market conditions are improving. However, competition remains strong and margin pressure will persist.

The AUD gold price currently favours the Australian production-related mining industry and provides a platform for a stable level of activity in the near term, particularly for our equipment hire and drill and blast businesses. Expenditure in gold exploration is growing in response to sustained periods of strong Australian dollar gold prices. However, equipment supply currently exceeds demand, forcing exploration drilling margins to remain low in Australia.

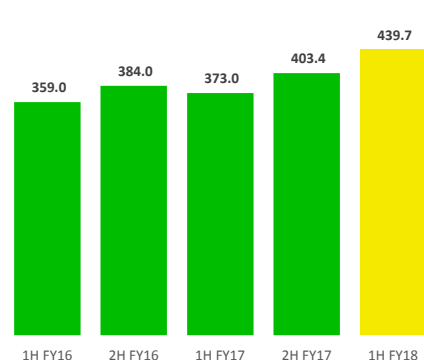
Growth of the African businesses is expected to continue on the back of exceptionally strong levels of tendering activity. Labour and wage pressures will increase as the demand for good operators increases in response to higher activity levels, both in Australia and Africa.

The outlook for the resources industry is expected to improve over the medium term in both Australia and Africa where Ausdrill has a long-established presence and local know-how. Consequently, Ausdrill is in a strong position to grow in its key markets in the years ahead.

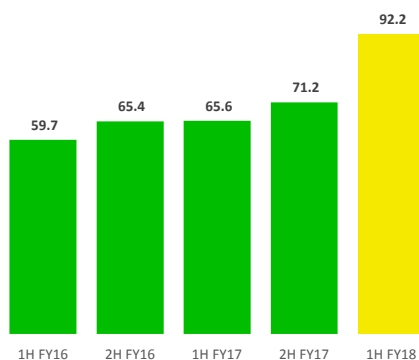
The Group remains on target to deliver a 40% uplift in profit after tax for the full year.

**Theresa Mlikota**

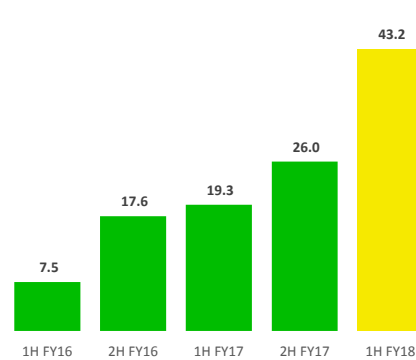
Chief Financial Officer



**\$439.7m**  
Sales Revenue<sup>1</sup>



**\$92.2m**  
EBITDA<sup>1</sup>



**\$43.2m**  
PBT<sup>1</sup>

<sup>1</sup> Based on 1H FY18 sales revenue from continuing operations excluding intercompany sales

# TERRY O'CONNOR

## Farewell to long-standing chairman Terry O'Connor

Ausdrill's long-standing Chairman, Mr Terry O'Connor, retired from the Board in December 2017, bringing to a close a distinguished period of service spanning nearly a quarter of a century.

Terry announced his decision to retire at the Company's annual general meeting last October.

He had been an independent director and Chairman of Ausdrill since 1993.

Managing Director Ron Sayers thanked Terry for his loyal and dedicated service to the company.

"Terry has been an outstanding leader of our company for over two decades, and has seen the Ausdrill Group through some very challenging times as well as periods of growth and change," Ron said.

"He has made an enormous contribution at many levels and, on behalf of the Ausdrill Board and all Ausdrill staff, we wish to thank him for his efforts over the years."

Terry told shareholders that when he started with Ausdrill it was a relatively small drill and blast exploration drilling contractor.

"I have watched as it has grown into a significant international mining contractor. This growth is a great tribute to the vision of Ron and the hard work of the Ausdrill team.

"I have great confidence in the future of the company. It has been a pleasure working with people involved in creating national wealth. My previous experience was working with people who spread the wealth around.

"I want to thank my past and present Board colleagues for the help and support they have provided over the years. I would also like to thank those shareholders who have stuck with the company through thick and thin. Your support has been very much appreciated."

Terry has had a long and distinguished legal career, culminating in his appointment as a QC in 1987. In addition to being Chairman of Ausdrill, he has held a number of prominent positions including

Terry has been a guiding influence on the board and a strong support to the Managing Director.

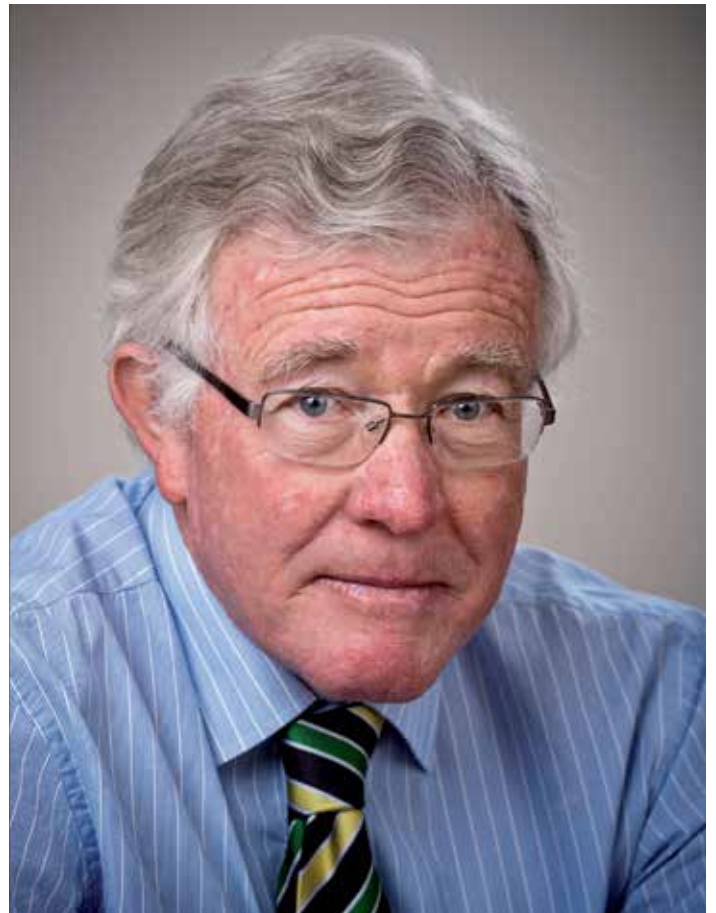
He has served through the good and the sometimes-difficult periods in the growth of the Company and his commitment to ensuring the direction and the strategy of the Company together with preserving shareholder value has been upmost in all his considerations.

Whilst his nickname of "Mumbles" has at times made discerning his wishes sometimes difficult when he has a point to make no one is left in doubt.

I have enjoyed working with Terry and hold him in very high regard.

His loyalty and high morality is an example many of us aspire towards and his complete integrity in all matters is a true mark of the man.

**Terry Strapp** - Non Executive Director



Chancellor of Notre Dame University, Chairman of the Anti-Corruption Commission, AFL Commissioner and Chairman of the West Coast Eagles football club.

Ian Cochrane, who joined the Board in November 2015 as Deputy Chairman, has taken over the role of Chairman.

Ron would like to thank Terry for his commitment to Ausdrill over so many years. He truly wishes both Terry and Annabel all the very best for the future.

"The contribution Terry has made to Ausdrill has been enormous. I have not been able to find any public company Chairman who has served for a longer period. He leaves very large shoes for me to fill!"

**Ian Cochrane – Chairman**

Terry

Well done on your achievements as Chairman of Ausdrill, the 25 years is an accomplishment in itself.

I have enjoyed working alongside you on the board, and I'm afraid to say I won't miss your mumbling or your one eyed abuse about the Fremantle Dockers!

All the best for your retirement and your travel plans!

Cheers

**Mark Connelly** - Non Executive Director



# “TIME IS RIGHT” FOR ALAN JENAWAY

“The time is right.”

That’s Alan Jenaway’s simple and direct explanation for his decision to retire after 20 years’ service with Ausdrill.

As General Manager Human Resources, Alan has seen a lot of changes and a lot of people join – and leave – the Company since he signed on in late 1997.

Apart from a brief, four-month stint in 2011 when he moved to FMG, he has been with Ausdrill ever since that time.

Alan says he was initially attracted to Ausdrill in the late 90’s due to the Company’s Australian and international operations which included West Africa and South America. He has witnessed a great deal of change over the years, including the expansion of the Company’s operations in Africa, and the growth of the Group’s subsidiaries and service offerings as a result of both acquisitions and start-ups.

Over 4,500 employees are currently employed by Ausdrill worldwide. The HR department numbered three in 1997 (with two of those in Boulder) and has grown over the years to support the Group’s expansion.

“Ausdrill Group HR is ‘pragmatic’ – not cutting edge or revolutionary but very much in keeping with the contracting culture of getting it done,” said Alan.

“Over the years, this has meant staff attraction, retention and down-sizing for the operations, both in Australia and Africa. The team’s focus primarily is recruitment but the role naturally extends to dealing with employee relations, grievances, complaints, policy and procedure creation and review, salary and wage administration, superannuation, employee benefits – a bit of everything, really.

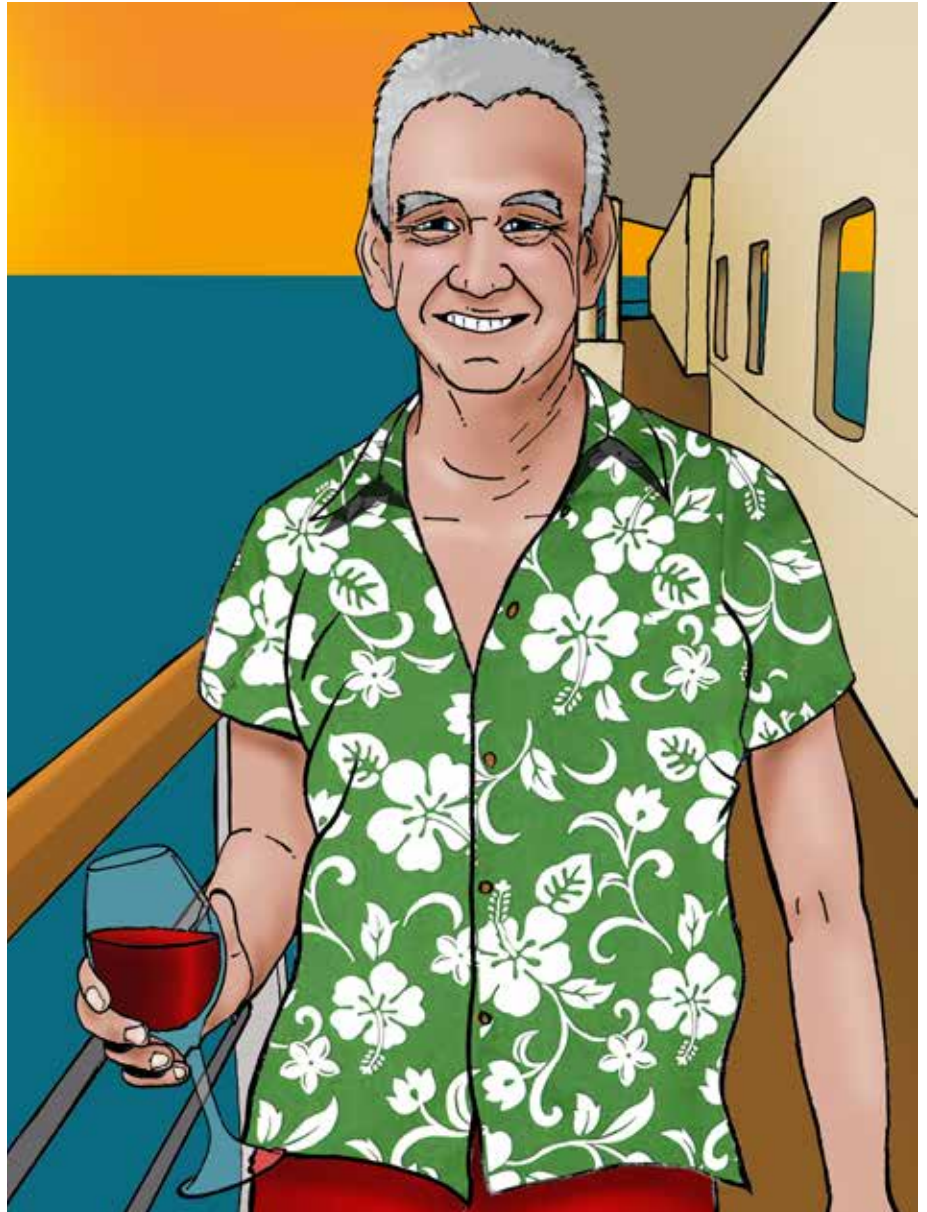
“In the main, it has been a terrific journey although there has been some ‘moments’ during that time. A former GM had once said ‘Let’s do some work and have some fun’. There have certainly been some fun and humorous moments in the past 20 years.”

Prior to joining Ausdrill, Alan worked in human resources at equipment specialists WesTrac, United Media, Bunnings Limited and with the Australian Government.

Alan is now looking forward to retirement, and is planning on doing a lot of travelling with his wife Jen. They have two holidays booked for 2018, and are having a new home built which will occupy some free time.

“When I walk out the door for the last time, I will miss the people that I work with. Being part of the company for 20 years, you see the ups and downs, and work with many different personalities that make Ausdrill an interesting Group to work with.

“Ausdrill has always provided an opportunity for people to get into the mining industry without a lot of experience. Not a lot of companies offer that.”



“Well what can we say ... manager, leader, friend, colleague ... an avid Eagles fan, with the patience of a saint (possibly assisted by his love of red wine), AJ’s support has provided us with opportunities for career development and extensive knowledge within the HR space and beyond. Without his consistent guidance (and that unwavering patience!) some of us may not have ended up where we are today.

His sense of humour and commitment to his team has seen us through tough times and most definitely through some great ones. We always know who to call in the future because he remembers everything! Seriously, elephants have nothing on this guy - it is his “superpower” – never forgets a thing!

Needless to say, to us his impact on our lives both professionally and personally will remain a part of our future.”

**Ausdrill HR Team**

# MESSAGES FOR RON

Thanks for the adventures  
and great ride!

Mick Crocker

Congratulations Ron on your  
upcoming retirement, well  
deserved and hope to see  
you at the Kal Round in the  
future.

Kind regards from  
management and staff at  
Kam-ex.

So, Ron you are soon retiring.

Good luck to the person in charge of your replacement hiring.  
Yes, the new MD needs to know about mining, drilling and all that jazz,  
But can they do it with the same passion and pizzazz?  
Will they need to buy a house at Peaceful Bay?  
So, at the annual managers conference they have somewhere to stay.  
Will they lead the Ausdrill Way?

And lift the kids on and off Santa's sleigh?  
Who will we go to for a tip on a horse race?  
You are certainly going to be hard to replace.  
Wishing you all the best for this next chapter in life,  
Enjoy spending more time with the kids, grandkids and wife.  
Andrea Love

Wishing you all the best Ron for a  
well-deserved retirement. You have  
achieved so much with Ausdrill. Have  
fun working as hard at relaxing as  
you have in your career.

Sarah Lightfoot

Congratulations on your  
retirement. You should be very  
proud of the company you have  
built over the years. I'm very  
grateful for having had the  
opportunity to work with you.

Rachel Jones

I still remember the first day I walked  
into the backyard at your place in  
Kalgoorlie. I didn't know it was going  
to be such an adventure. Nearly 30  
years later it continues. Thanks for  
bringing me on the ride, Ron. Sincere  
best wishes for the future.

Bill Jackson

Thank you for the opportunity  
of working for Ausdrill.  
Congratulations on an  
outstanding 30 years and wishing  
you all the very best for what you  
write in the next chapter. All the  
best Ron.

Chris Santa Maria

Ron, what an achievement!  
Wishing you a relaxing and  
fun filled retirement.

All the best, Jane Matters.

Thank you for making this work place  
family orientated. It will be my tenth  
year with Ausdrill this year, love  
working here because of the family  
and staff support. Sad to see you  
leave. All the best and God bless.

Fazilat Dandie

Ron. I haven't been with Ausdrill long, but I think  
Mandela's quote epitomises your Ausdrill vision. "Action  
without vision is only passing time, vision without action  
is merely day dreaming, but vision with action can change  
the world". I am constantly told by visitors and callers  
about the man you are and the Ausdrill culture and I  
am honoured and happy to be part of it. I wish you a  
retirement that continues to fulfil your life and brings  
you much joy.

Sharon Williams

Ron

I have had a few MD's in my life, and overall, they weren't much  
strife. That is of course until I met you. And no words can cover  
what we have been through. It has been a journey I would not have  
missed (even though some days it was really a test).

On a serious note I am not sure who is going to make Ausdrill feel  
the way you do. What you have done for so many people. You are  
an amazing man with an absolute heart of gold. All my love to  
you, Lyn and the entire Sayers clan. I will miss you.

Tarn (or Tan)



Ron, from 1987 until 2018 Ausdrill has given the opportunity to 205 young people to become apprentices. This has been an outstanding effort and would not have been possible without your support.

Cheers Chopper

Ron, I hope retirement is as "Good as Gold".

Geoff Thorburn

Thank you for the Empire you have built and the opportunity to conquer!

Matt Duckworth



Ron, you will be missed. No one will be able to replace you. You are a one of a kind and I am proud to have met you. The place won't be the same. Who is going to be on the lookout for the next "best ever".

Anthea Matthews, Diamond Communications

Ron, wishing you all the best for retirement! You must be exceptionally proud to look back at Ausdrill's journey over the past 30 years. Enjoy.

Regards, Steve Dann

Nobody in this organisation is more entitled to retirement than yourself. It is with tears in my eyes that this chapter is coming to a close. I look upon you not just as an employer but also a dear friend and hope that retirement is the start of a wonderful journey for you and Lyn. Ausdrill will not be the same without you at the helm.

Marg Lockhart

Dear Ron, good luck in retirement. You have earned it. Thanks for all the challenges and support over the many years through Ausdrill's lows and highs. Take care.

Nichole Moore

Ron, on behalf of the Ausdrill Northwest staff employed at BHP Billiton operations we would like to thank and congratulate you for building a business that employs so many people and supports their families. All the best wishes for your retirement.

Ausdrill Northwest BHP Pilbara Operations

Ron whether we like it or not, we will all be joining the retirement line sooner rather than later. It's your turn now ... long overdue. It's been a hell of a ride. Good luck and enjoy.

David (Hardie) Radosevich

Best wishes to you and Lyn on a well-deserved retirement. Your stewardship of Ausdrill over the past 30 years taking the Company from one drill rig to the Group that it is in 2018 is exceptional. Many people, shareholders and employees, would be enormously grateful for what the Group has grown into and for the benefits it has provided to so many. Well done.

AJ

Wishing you a wonderful retirement, full of great times with your family and friends. I've only been with Ausdrill for just under 12 months, but love being part of the Ausdrill family.

Best wishes. Therese Lord

Congratulations on the announcement of your retirement Ron! Enjoy this next part of your life. Ausdrill will not be the same without you. Best wishes, Larissa and family.

# HEALTH AND SAFETY UPDATE



## MENTAL WELLBEING

If you see someone who doesn't seem right  
Say Something  
Do Something

Ask: Are you ok ?  
Do not give up – Keep Asking



Remember the EAP Number  
1300 307 912

As we head into 2018 our Total Recordable Injury Frequency Rate (TRIFR) is at an all time low level and continuing in a downward trend. Over the past 12 months our TRIFR has reduced by 39% which is a remarkable achievement.

The number of injuries occurring is reducing whilst hours being worked is increasing.

The ongoing reduction in the number of injuries and other incidents across the group is the result of hard work and commitment from every person associated with the Ausdrill business. Usually there is someone behind the scenes (family/partner or other support person) who provides support and helps our people arrive at work in a fit and healthy state.

When we are about to carry out a task we need to think about what these support people would want us to do. Would they want us to take a chance and perhaps get hurt, or would they want us to use the correct PPE, follow the right procedures and not do the work if it is not safe? Of course, they would want us to not do the work if it is not safe and

therefore go home at the end of the shift in the same fit and healthy state in which we arrived.

The three safety awareness videos (Peter's, Dave's and Steve's stories) continue to have an impact across Ausdrill as we get to hear what impact injuries and illness can have on family members.

We have introduced four questions to be used at pre-shift and other meetings across the business as a way to keep safety considerations at the forefront of thoughts before a task is commenced.

These engagement questions are:

**What did you do for safety yesterday?**

**What will you do for safety today?**

**What hazards did you see yesterday?**

**What did you do about them?**

As always, we ask that everyone get involved in safety and if you see something, say something, do something, make it safe.

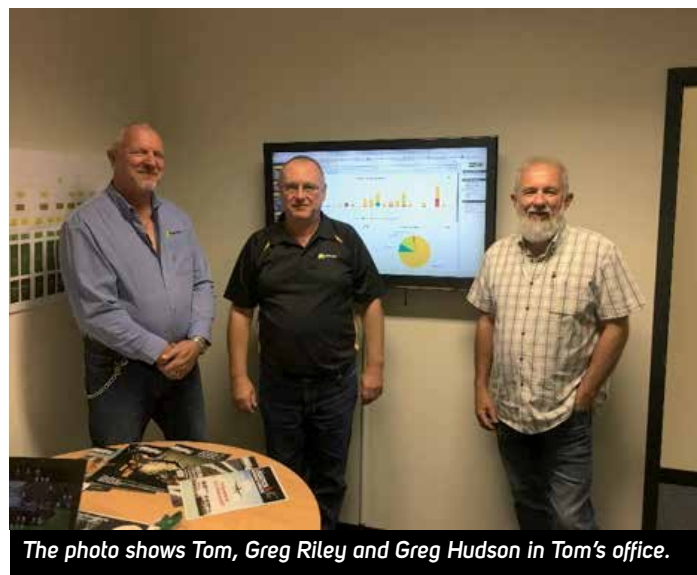
## VISITOR TO CANNING VALE

Following on from a planned break, AMS Training Manager Greg Hudson, based in Ghana visited the Canning Vale office in February before flying back to Accra.

Greg took the opportunity to present an update on activities around training requirements in the West African projects to a meeting of the HSEQT Managers from across the Australian business units. Greg provided an insight into the intricacies associated with working in Africa. One of Greg's passions is that regardless of where we work and what work we do, we are dealing with people and we need to be able to provide those people with the skills to perform their tasks safely.

Greg also had a series of meetings with Alec Barfield, General Manager HSEQT, Tom Greinacher, HSEQT Systems Manager and Greg Riley, Training Manager to discuss MYOSH enhancements for AMS and upgrading training methods and technology.

Greg, Tom and Greg have developed a plan to introduce an easier and more effective way to provide our people with the training they require so they can do their work safely and efficiently.





# VISIT TO GHANA

During February I had the pleasure of visiting our offices and sites across Ghana, accompanied by Solomon Kwofie the Health, Safety and Environment Manager for the region.

After a series of meetings in the Accra office Solomon and I visited our sites at Edikan, Iduapriem, Nsuta, Nzema and our Bankyim office, maintenance facility and stores.

Everyone at each location has been putting in a huge effort to continue to improve our already very good safety performance.

Along with attending pre-start meetings and visiting work crews at their work places Solomon and I also conducted walk arounds at each location.

At each location I met with members of the management teams, some during their scheduled management team meetings, to feedback my thoughts and observations.

I am very pleased to say that at each location, the amount of involvement of our people was first class as was the level of compliance to our management system.

At Bankyim, the roll-out of the Keep Our People Safe program (KOPS) has been completed and is to be introduced at all other locations. One of the main features of KOPS is recognising improvement suggestions from members of the workforce and the crews voting each month on who they think deserves an award for the best suggestion. When the award is presented, the recipient's family is invited to attend to thank them for being involved in keeping their family members safe.

I would like to thank everyone for making me feel welcome at each location and for their efforts in keeping our people safe.



*Part of the Hand Safety program that was introduced across AMS*



*Alec congratulates Isaac Nartey for his nomination for a monthly safety award watched by Obed Asamoah Afrija (Maintenance Planner)*



*Management Team meeting at Iduapriem*



*Alec, Solomon (second to Alec's right) and the Management Team at Nzema*



*Alec addresses the Management Team at Edikan*



*The Maintenance pre-start meeting at Iduapriem.*



*The Bankyim Annual Safety Award winner and his family receiving their prizes.*

# AUSBITS - SAFETY AWARDS

**August 2017**

**Anton Egorov – Well Control Solutions**

Anton identified that the Electric High Reach forklift had limited visibility when used around the warehouse for loading and unloading trucks, effectively creating a significant blind spot, from the operator's position when being used.

Anton investigated his options in regard to a mirror for the forklift. There was nothing specific for this forklift supplied by the manufacture.

A bracket was designed and built to hold a parabolic mirror in the Well Control Solutions workshop, which was then attached to the forklift. The overall result has improved the warehouse and yard safety.



*The Electric High-Reach Forklift used at WCS, Richlands (driver stands behind the mast)*



*Normal visibility (note the yellow high vis shirt in the centre of the photo)*



*View from driver's position using mirror (see the improved view of the high vis shirt)*

**October 2017**

**Amanda Pickersgill and Kurt Weight – Diamond Communications**

On Wednesday 27th September 2017, Amanda Pickersgill and Kurt Wright were assigned to set up traffic and pedestrian management for a horizontal directional drilling crew in Scarborough Beach.

At approximately 9:30am, Amanda heard a loud noise and looked down Scarborough Beach Rd to see what had happened. It became apparent that a truck had collided with a power pole, essentially snapping it in half. Several live power lines were suspended precariously by the damaged power pole.

The workers recognised the immediate danger of potentially falling live power lines. Amanda Pickersgill and Kurt Wright, both trained and accredited traffic controllers, grabbed their traffic control stop/go bats and went to scene. They took care to keep a wide berth from the damaged power pole given the potential for falling live power lines and set themselves up on either side of the power pole and directed traffic away from the broken power pole.

They were confronted with aggressive drivers who attempted to drive through the traffic stops as they were clearly unaware of the situation at hand and the fatal risk of the falling power lines. Both were assertive in directing these drivers away from the danger area.



Police first responders arrived at the scene but noticed quickly that due to a service station and some other businesses in the vicinity (with ingoing and outgoing traffic from their driveways), they required Amanda and Kurt to remain and continue to assist until further police vehicles arrived and they were no longer required.

Ausdrill is extremely proud of the actions of Amanda and Kurt in using their skills and training to provide for public safety and assist emergency services to prevent a potentially fatal incident. These safety conscious workers clearly demonstrate that safety does not have a starting or finish time and is not confined to the scope of works.



# AUSBITS - SAFETY AWARDS

## **September 2017** **Joe Wilton – BTP**

Joe Wilton is a second-year apprentice plant mechanic with BTP Parts in Mt Thorley workshop.

Between May and September 2017 Joe's standard of completing Take 5's had risen to the point of being exceptional.

Joe's attention to detail and diligence in completing his Take 5's has been outstanding.

Joe's proactive approach to not only his safety paperwork but his safety responsibilities is a positive reflection on his approach to implementing best safety practices learnt into his work environment.

Joe has provided a positive role model for all the apprentices at BTP Parts and the Ausdrill group to follow.

## **November 2017** **Jarrold Stribley and Vincent Meenehan – Ausdrill Limited**

The HSE Manager for the Goldfields visited an exploration drill rig 90km from Kalgoorlie.

He was doing a routine drill rig inspection and noticed that the radiator was being changed out.

He approached the two employees working on the drill rig, and noticed they had completed a JHA for the task that was about to be completed.

The area was barricaded off, the drill rig was isolated correctly, housekeeping was great and when the truck mounted crane was being used Jarrold moved to a safe area.

Jarrold and Vincent covered at least four of our life saving rules:

- Risk management
- Restricted areas
- Isolation
- Falling objects

Both Vincent and Jarrold worked and communicated as a team to complete the task safely and without any event.

## **January 2018** **Tim Leaman – Ausdrill Limited**

Stephen Reid visited Granny Smith mine site and attended the morning pre-shift instruction meeting.

During the meeting Tim brought up that he was given a drill plan and the client had missed the electrical power corridor permit.

This was picked up during the drill site inspection. Tim went out of his way to bring this up with the client and it was corrected.

Tim also established an extra exclusion zone around the rig, due to it being close to the mill, to prevent any sightseers or unauthorised people entering the drill rig footprint.

## **December 2017** **Glenn Drake - BTP**

Glenn, in the course of his duties noted inconsistent weight information on decals for D11 track frames that were scheduled to be transported by an external transport provider.

Due to inconsistent weight on the decal there was the potential to have a lifting incident or overload trucks transporting equipment by not considering the correct weight of the item and additionally the rated stand.

Inconsistencies between decal identified weight and actual weight (with D11 track frame) are still under investigation however there is strong indication that the decal weight is the weight of a standard D11 track without rollers and idlers.

The decal stated the gross weight of the item is 12T, however with rollers and idlers fitted the crane weight scale rated these at 13.8T, an obvious 1.8T discrepancy.

Scheduled transport to site for the D11 track frames was promptly reviewed and it was noted that the transport provider was sending an underrated truck to transport the two frames.

The scheduled transport was amended to the appropriate tonnage and subsequently transported safely.

All decals have been removed and appropriate re-rating, weight testing and placarding is currently underway.

Without Glenn's attention and willingness to investigate further there was increased likelihood that chain of responsibility requirements would have been breached.



# DIAMOND HITS THE BEACH

A team from Diamond Communications hit the beach in Perth just before Christmas – but they weren't there to work on their tans.

Diamond was contracted by Telstra to assist with laying a cable which ultimately will enhance Australia's links with the rest of the world.

The project involved checking a duct which runs under popular Floreat Beach and 900m out into the ocean.

As Project Manager James Smallman explains it, the duct was originally installed 20 years ago to house the fibre optic cabling linking Australia with South East Asia, Western Europe and the Middle East. From the 900m point and beyond, the cable is laid on the seabed from a vessel.

Telstra now has plans to upgrade the cabling, and therefore needed to ensure the subsea duct, which is buried approximately 20m below the sea bed, was still "ship-shape".

The underwater aspect was a first for Diamond, and they engaged the services of a specialist company to assist with the subsea dive work.

The team also inspected all the man holes along the cable's onshore route, which runs 12km from the beach to the Telstra exchange in central Perth.

"Everything looked fine – it was all good, and ready to go," James said.

Swimmers, boaties and beachgoers would be none the wiser regarding the cable that is buried beneath the sand and sea.

The new cable, which will carry 40 times more capacity than the existing one installed two decades ago, will allow for sending and receiving of data at much quicker speeds.

It is expected to be operational by mid-2019.



## NEW AIRCORE RIGS

Ausdrill Limited has just taken delivery of two new X300 RAB/Aircore rigs manufactured in Perth by Austex, with accompanying support vehicles from DRA.

The rigs and support vehicles are mounted on Morooka MST 2200 rubber tracked vehicles which provide good manoeuvrability and can travel faster than the standard steel tracked vehicles. This configuration makes them ideal for soft sandy conditions as well as significantly reducing impact on the environment with the low ground pressures the tracks provide.

Power from the 3406 Cat motor runs the 900/350 Atlas Copco compressor as well as running all the rig hydraulics. The rigs are fitted

with new state of the art automated rod handlers which provide hands free loading and unloading of rods from the adjustable rod rack to the drill head and back. Top and bottom hydraulic slip spanners as well as hydraulic breakouts complete the "hands-free" capabilities of these rigs.

Depth capacity is in excess of 150m with the rig able to drill holes from vertical to 55 degrees.

The support vehicle carries 3,000 litres of diesel as well as 3,000 litres of water enabling the rig to work independently for long periods of time.

The rigs will be a welcome addition to the fleet and just in time for what looks like will be a busy year!



Photo – Danelle Warnock



# PALEOCHANNEL

"In 2017 the Lake based RC rig, ED-123, drilled 241 holes for 19,412m on the APN Palaeochannel program. There were 4,491 samples taken and sent for analysis in the base of the palaeochannel. The team of geos and field staff were actively involved in monitoring and sampling on the rig over this period and it is to everyone's credit that no injuries occurred during this program.

This could only be achieved by the St Ives geological staff and the Ausdrill drilling team working together to achieve a safe working environment.

Congratulations to all that have been involved in this successful completion of the program."

**Mary Jane**

Project Geologist: Advanced Exploration Goldfields.



## GETTING TO KNOW DEAN DUNLOP



Dean Dunlop, recently appointed Operations Manager in Kambalda, is Goldfields to the core.

Born in Kalgoorlie, 60km to the north, Dean moved to Kambalda when he was just nine months old.

He has worked in the Western Australian Goldfields his entire career.

Initially starting his working life as a butcher, Dean switched to the mining industry when he realised the money would be better, starting with WMC Kambalda drilling division as a 19-year-old.

He joined Ausdrill as a driller's offsider in 1998. Already having drilling experience, he became a driller after six months, and was promoted to supervisor four years on from that.

Last year, following the retirement of his long-serving boss Robert Mundy, Dean was appointed Operations Manager, overseeing approximately 120 staff.

Most of his team work at two major mine sites: St Ives, near Kambalda, and Granny Smith, 450km away.

After 30 years in the industry, Dean doesn't hold back when asked if he is enjoying himself.

"I love it," he says.

A typical day involves a 5am start to attend the pre shift meetings with the drill crews, and then working closely with the supervisors to assist with any issues that arise.

Dean can't speak highly enough about Ausdrill's strong culture.

"I've never worked for a company that looks after people as well as Ausdrill. How many other companies have an Ausdrill Way type program?"

Dean is married with three kids, aged 17 – 24, along with two granddaughters.

Several years ago, he and the family moved to Perth and he tried the fly-in fly-out lifestyle.

"It wasn't for us" – so they returned to their life in Kambalda.

Away from work, Dean likes to potter round in his garden, and cook home-made pizzas in his backyard pizza oven. 'Church', as his friends call it, is every Friday night in his shed with drinks and either watching the footy or racing channel and playing pool.

## Rebirthing, Rebuilding and Renewing BTP Group Equipment Machine Rebuilds

With a shortage of good quality, low-houred machines in the domestic market, BTP Group can use our international network to source machines. Recently, our local BTP operations received overseas machines and rebuilt them to add to our rental fleet.

Our specialist crew maintain, repair and rebuild our own machines at our purpose-built facilities in WA, QLD and NSW. This allows us to utilise our in-house technical expertise, facilities and parts inventory

for our own fleet rebuilds.

The rebuild teams pride themselves on providing a service that not only delivers on quality, but on speed too. With some of the largest and most advanced facilities, a dedicated hydraulic engineering division and a massive warehouse stocked with everything from engines to transmissions, rear wheel groups and track frames, BTP Group can have equipment rebuilt and back on site faster than ever before.

### About the ADE Spray smart spray system

ADE Spray is a water truck spray control system that allows operators to specify the required amount of water to be sprayed on to a mine haul road. Mining operations benefit from superior water control at high hazard locations, reducing the risk of overwatering, which can create a dangerous working environment – trucks can slip, or worse, roll over.

The Spray system is very easy to use, operators simply set the water coverage rate, that is the amount of water applied to the haul road, and let the system manage the rest. Think of it as cruise control for the water truck operator. The water trucks primary purpose is to suppress dust, the Multiport spray technology developed by ADE delivers more water to more of the mine, which prevents under watering of mine haul roads and reduces fugitive dust emissions.

Using ADE Spray and managing water output with a Water Coverage Rate, everyone now speaks the same language, water truck, haul truck and other haul road users can communicate more effectively, providing

feedback on the effectiveness of a specific Water Coverage Rate. Simplicity combined with superior water control will result in better haul road operations and a positive water truck culture.



### Upping the Grade Caterpillar 24M Grader Rebuild - by Scott Currie

The Mt Thorley team recently commissioned a 24M grader that had been purchased from South America as an addition to the rental fleet. The grader was shipped to Mt Thorley from Peru and arrived as a basic machine with various repairs and modifications needed for compliance.

Over the space of two and a half months, the team worked to bring the machine up to MDG15 compliance specifications for the mining industry. The machine's access system and electrical systems were updated, along with numerous other product updates needed to bring the grader back to working and compliance condition.

When the build was completed, the grader was fully inspected for

compliance by the client and was signed off for site use. From all reports, the machine is working without any faults.

Starting with a six month trial, our client is weighing up the advantages of using the larger 24M machine on their site compared to the 16M machines they are currently using. One of the biggest advantages of this larger machine is being able to get more work done in less time, while keeping their employees safe and comfortable.

I'd like to thank my team of employees and various contractors for their hard work and effort to get this Caterpillar 24M Grader rebuild delivered on time and to the client's satisfaction.





## Providing the best quality spray system to our customers Caterpillar 777G Water Cart conversion by Nick Phillips

Using an existing Caterpillar 777G from our fleet, we purchased the ADE spray control system to install and create a water cart. It is our intention that we'll be able to offer this specialised type of water cart as one of our long-term rentals.

Our client will use the water cart for dust suppression, a critical element for the safety and health of their workers.

The spray control system is simple, efficient and unique and offers precise control over the flow of water. No matter what speed the system is running at, you'll get constant coverage with just the right amount of water. This means water doesn't pool and the road surface doesn't become too slippery for other road users. Not only is the spray system easy to use, but you'll see better dust control and a conservative use of water.

We're pleased to be partnered with ADE for this project, and hopefully many more to come. They design and build the system, and we install it onto our machines. They've developed the best, and easiest to use, system on the market and we're pleased to be working with them to create solutions for our clients. And it's a bonus that the system is Australian made.

The support we've received from ADE has been exceptional and they are always available to answer our questions. Our team will continue to monitor, research and deliver the latest affordable technology to our clients, and it's through partnerships like this that we can get the best results.



## African Big Cat gets new home in Queensland Caterpillar D11T Rebuild - by Hugh Heathwood

The latest addition to the BTP rental fleet, a Caterpillar D11T (TD6020) was shipped to the BTP Mackay workshop for a major overhaul all the way from South Africa. As a machine in high rental demand, this one was allocated to a BTP Queensland coal mining client in the Bowen Basin.

Over the next 12 months to two years, our rebuilt D11T will be used for the removal of overburden in a bulk push operation.

We're confident our machine will run efficiently due to the work of our in-house build team. The D11T was given a total rebuild and all components taken back to 0 hours. This will ensure a long working life for the rebuilt machine.

I'd like to take a moment to thank all the workshop and service exchange staff for their efforts in producing a quality machine to support the BTP rental fleet



# AUSDRILL WAY

As an Ausdrill Way member – you should be so proud of what we have done.

## If you read nothing else today, read this article.

All Ausdrill Way members should be proud and be gratified that through your COMMITMENT to the Ausdrill Way, we have directly provided support to the immediate families of three members taken in tragic circumstances in recent months.

**Jason Arthur** was employed by Ausdrill Limited and based in Kalgoorlie. Unfortunately, due to serious illness, Jason passed away on June 27th, 2016 leaving a wife and two young children. He was just 43 years of age.



Jason Arthur

**Mark Hobson** was employed by Diamond Communications and based in Perth. He passed away suddenly and without warning or any indication of health problems on 28th November 2017. Mark was also 43 years of age, married with two young children.



Mark Hobson

**Nathan Starick** also worked with Diamond Communications based in South Australia. He was 34 years of age, single parent with three young children. While there was no history of medical issues, he had recently remarked that he didn't feel right, he had no idea of the serious nature of those concerns and passed away within days of going to hospital (three days before Christmas 2017).



Nathan Starick

The membership contributions made by Ausdrill Way members has been matched dollar for dollar by the Company and these funds have provided much needed and greatly appreciated financial assistance to their families for funeral costs and immediate day to day living costs as they were thrown into great uncertainty by the loss of ongoing salary or wages.

A very small number of Group employees have declined to be members of the Ausdrill Way either because they do not fully understand its purpose or believe they won't need support and there is nothing in it for them.

While Jason, Mark and Nathan had the commitment to share in the vision of making a financial contribution to assist other fellow employees in times of need, I am confident that they did not expect that they themselves would become recipients of the generous nature of their fellow employees.

I urge all employees to maintain their membership at \$2.50 per week and to those who are not members, consider not what is in it for you but the amount of goodwill your membership can give.

**Alan Jenaway** (ADW Committee Member)

## PUTTING PLANS IN PLACE

The sudden and tragic passing of these three young family men must highlight the need for all of us to ensure that we plan for the unexpected. By this, not only are we referring to adequate life, disability and income protection insurances BUT equally as important is the need to have a current Will and binding beneficiary nomination with your Superannuation fund. Having these formalities in place will provide much relief to grieving family if the unexpected happens to you.

The focus of this article is to bring to your attention the benefits being provided by the Ausdrill Way.



# AUSDRIll WAY

Many of you may not be aware of just how much assistance is being delivered to your fellow workmates and/or their families in the form of financial assistance and counselling services in their times of need. This help would not be possible without the contribution of funds from the Ausdrill employees which is matched by the Company and for this we must congratulate all our members for their contributions.

We may think this will never be required by us, but it is not until tragedy strikes that you realise what a great service is being provided by your Ausdrill Way.

The ADW Committee has recently been approached by two employees seeking assistance but unfortunately these employees had declined membership, so we were therefore unable to offer them any assistance. This just emphasises the need to sign up if you haven't already.

It is never easy to ask for help so if you know of a workmate requiring our assistance please do not hesitate to bring it to the attention of the committee.

I am pleased to advise that we have now been able to assist 100 of our employees and their families and to date have paid out more than \$1,045,400.

Below are a few of the testimonials received from those who have received Ausdrill Way assistance (obviously we have not used names to respect the privacy of these employees).

I am proud to be part of this wonderful initiative which has been highlighted in these testimonials and would encourage all who have not already joined to please sign up. We cannot do this without the support of our members.

Many thanks for your continuing support,  
**Marg Lockhart**, ADW Committee member.

*After a few takes, emails and paperwork as a result of a long-term absence from work due to health issues, I was fortunate enough to receive some financial assistance to help me out. It paid for medical bills and rent. I was appreciative to receive help when I needed it the most. To all who pay into the Ausdrill Way I would like to thank you all.*

*To the members of the Ausdrill Way, myself and my family would like to express how much we appreciate the support of the Ausdrill Way during this time in our lives.*

*I would like to thank Ausdrill and all members of the Ausdrill Way for not only their assistance to my family but also the many other members who have required help through varying circumstances where they have had a need of assistance. So, to all persons from the Board, office personnel and members I say, "thank you". On closing I would recommend that if you're not in the "Way" – join. Who knows when you may need their help as I did. It really made a difference.*

*In the middle of last year another young family was struck by tragedy with the untimely death of their husband and father. After a short and traumatic battle with cancer the life of one of our valued employees came to an end, leaving a very distressed wife to deal with raising a young son and coping with life without her partner. The Ausdrill Way was once again, thanks to the valued contributions from our members, able to step up to the plate and offer much needed financial and emotional support and lessen, by some small degree, the financial pain associated with death.*

*With the sudden death a month prior to Christmas of a wonderful husband and father of two small children, I was so proud on behalf of the Ausdrill Way members and committee to be able to offer much needed support and financial assistance to this young family. We have received a letter of thanks from his young wife who has expressed her gratitude to the Ausdrill Way members for their assistance which took the financial stress away from what was a tragic and difficult time in their lives. She stated that she did not know what she would have done without the assistance from the Ausdrill Way.*

*Again, tragedy struck one of our Ausdrill Way members who lost his life just prior to Christmas. His death was unexpected and came right out of left field. I am sure that his family has a lessened financial burden thanks to the assistance from you and the Ausdrill Way members. It is at times like these you can see the benefit of your contributions.*

*Unfortunately, another employee suffered an untimely death, although in this case there are no dependants, we can relieve the stress on his family by paying funeral costs etc. Without your contributions as members of the Ausdrill Way this would not be possible. I am sure that none of us wishes to leave a financial burden for our grieving families.*



# AUSDRILL ANGELS

## Apprentice News 2018 - new Apprentices

The last four months has seen 18 new apprentice positions offered to young men to join the Ausdrill Angels.

<b>Nicholas Jessett</b>	
<b>Auto Electrician</b>	<b>ASL Boulder</b>
<b>Mitchell Schutze</b>	
<b>LV Mechanic</b>	<b>ASL Boulder</b>
<b>Max Perks</b>	
<b>HD Drill Mechanic</b>	<b>ASL Boulder</b>
<b>Sam Chisholm</b>	
<b>HD Drill Mechanic</b>	<b>ASL Kambalda</b>
<b>Mathew Craig</b>	
<b>HD Drill Mechanic</b>	<b>ASL Boulder</b>
<b>Blake Crisp</b>	
<b>Mobile Plant Mechanic</b>	<b>BTP Parts Hazelmere</b>
<b>Adam Bower</b>	
<b>Mobile Plant Mechanic</b>	<b>BTP Parts Hazelmere</b>
<b>Ashley Jones</b>	
<b>Mobile Plant Mechanic</b>	<b>BTP Parts Hazelmere</b>
<b>Seth Brydson</b>	
<b>Heavy Welder</b>	<b>BTP Parts Hazelmere</b>
<b>Daniel Hibble</b>	
<b>Mobile Plant Mechanic</b>	<b>BTP Parts Mackay</b>
<b>Ryan Bichel</b>	
<b>Mobile Plant Mechanic</b>	<b>BTP Parts Mackay</b>
<b>Luke Cooke</b>	
<b>Mobile Plant Mechanic</b>	<b>BTP Parts Mt Thorley</b>
<b>Wayne Morgan</b>	
<b>Drill Mechanic</b>	<b>DRA Canning Vale</b>
<b>Nick Chhouk</b>	
<b>Drill Mechanic</b>	<b>DRA Canning Vale</b>
<b>Benjamin Read</b>	
<b>Drill Mechanic</b>	<b>DRA Canning Vale</b>
<b>Kaiden Johnstone</b>	
<b>Drill Mechanic</b>	<b>DRA Canning Vale</b>
<b>Aydan Montgomery</b>	
<b>Heavy Welder</b>	<b>DRA Canning Vale</b>
<b>Luke Abplanalp</b>	
<b>Drill Mechanic</b>	<b>DRA Canning Vale</b>



Nicholas Jessett



Mitchell Schutze



Max Perks



Sam Chisholm



Mathew Craig



Blake Crisp



Adam Bower



Ashely Jones



Seth Brydson



Daniel Hibble



Ryan Bichel



Luke Cooke



Wayne Morgan



Nick Chhouk



Benjamin Read

Congratulations on this achievement and welcome to the ranks of the Ausdrill Angels.



# AUSDRILL ANGELS



**Kaiden Johnstone**



**Aydan Montgomery**



**Luke Abplanalp**

## Trade Certification

Since the last Ausbits edition we have had a further three Ausdrill Angels complete their apprenticeships.

**Jarrold Stribley** completed his apprenticeship in January 2018. Jarrold started his apprenticeship in January 2014 with ASL in Boulder where he spent the first 12 months. Jarrold spent a couple of rotations at the Kambalda workshop where he became the resident Hagglund expert. He was then back to Boulder before completing a placement at Fimiston. Upon completion of his apprenticeship Jarrold was offered a tradesman position with exploration in Kalgoorlie.

**Alex Cowin** completed his apprenticeship with BTP Parts Hazelmere in February 2018. Alex initially started his apprenticeship with DRA Canning Vale after a stint as a trade assistant, in early 2016 Alex was transferred to BTP Parts in Hazelmere. As part of the transfer more units were added to his existing training plan to enable him to transition from drills to mobile plant. Alex has been offered a tradesman position in the components section with BTP Parts.

**Brady Day** started his apprenticeship with Connector Drilling at the Bullsbrook workshop in 2014. In July 2015 Brady's apprenticeship was transferred to Ausdrill Northwest when the two companies amalgamated. Shortly afterward the Connector operation was moved to the Ausdrill Northwest Canning Vale premises. Then in March 2016 Brady was transferred across the Canning Vale yard to the DRA workshop to continue his apprenticeship with them. Brady has remained positive throughout all his transfers and continues to complete the daily commute from Gingin to Canning Vale. Brady has accepted a tradesman position with Ausdrill Northwest and will start when he returns from his holiday in Bali.

Congratulations to all the above Angels for completing their apprenticeships and I wish you luck in all your future endeavours.

Cheers Chopper



**Jarrold Stribley**



**Alex Cowin**



**Brady Day**

## Donny Award 2017

The recipient of 2017 Donny Award was Harry Perks from the ASL Boulder workshop. Harry managed to come in just ahead of Cayden Pollard from DRA.

Congratulations to both Harry and Cayden on being recognised as the top apprentices of the 2017 year.

Picture of Harry Perks being presented the Donny by Andrew Broad.



# AUSDRILL WAY UPDATE



All for less  
than a cup of coffee!



## The Ausdrill Way Quarterly Member Report



**For the period  
July to December 2017**

### The Ausdrill Way – Keeping you in the loop

The work of the committee of The Ausdrill Way is always done in absolute confidentiality but as members we believe that you are entitled to feedback. This report will provide information on the funds that are being distributed, where the people who are assisted work and testimonials from some of the people assisted. The Ausdrill Way is working to make a significant difference to members of the Ausdrill family across Australia.

### Company Matched Contributions

#### This period

**\$30,444.94**

#### Year to date

**\$58,695.69**

#### Since inception

**\$1,276,870**

These amounts have been matched by Ausdrill on a dollar for dollar basis and are held in an employee assistance fund.

### Financial Assistance provided by Ausdrill

#### This period

**\$59,134.40**

#### Year to date

**\$120,665.70**

#### Since inception

**\$995,433.15**

### Ausdrill businesses whose members have received financial assistance

#### This quarter

BTP  
AUSDRILL LTD  
MINANALYTICAL  
DIAMOND  
EDA



#### Since inception

AUSDRILL LTD  
SYNEGEX  
BTP PARTS  
DT HI-LOAD  
DRA  
DTA  
EDA  
AMSG  
DIAMOND  
AIMS  
ANW  
MINANALYTICAL



### Ausdrill Way Committee

A very special mention to Alan Jenaway who has done an outstanding job as a member of the Ausdrill Way Committee. We all wish Alan and Jen the best of luck in retirement.

### Testimonials

Testimonials are provided on page 16.

Discover all your benefits at  
[www.onefamily.ausdrill.com.au](http://www.onefamily.ausdrill.com.au)

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# RAEGAN RUMBOLD

## Ausdrill welcomes a new Area Manager to our Geotechnical Services Division

Joining the Ausdrill team is Raegan Rumbold, a ground stabilisation and technical access specialist. He brings a wealth of experience to our new department, Geotechnical Services.

Raegan commenced his career in mining in 1995 as an exploration offsider in Victoria that subsequently led to a range of geotechnical roles in a variety of applications and environments.

Building on solid in-field experience, he has continually developed technical, commercial and project management expertise in delivering geotechnical services and solutions to clients across Australia and internationally to the mining, civil and construction industries.

Raegan is excited to be working with the team and drawing on the many capabilities and resources within the group to establish Ausdrill as a leader in this field.

"The most enjoyable aspect of my position is finding solutions to the clients' issues; organising the resources and completing the job safely as well as it being a good return on investment."

### **Raegan Rumbold** **Area Manager, Geotechnical Services**

It's safe to say I enjoy my work having worked in the mining industry for over 20 years. I joined Ausdrill after an opportunity arose with an existing client of Ausdrill who had a Geotechnical / Ramp Stabilisation project. This opportunity came at an ideal time, so I signed on as the Area Manager for the newly created Geotechnical division.

A significant part of my role is business development which involves visiting sites, creating solutions, and managing jobs from concept to finalisation. I enjoy seeing the overall



*The Geotechnical Team drilling cable bolt holes at a long-term project in the Goldfields*



*Raegan Rumbold (Area Manager) and Roy Coates (Executive General Manager)*

concept of a job in my mind, then helping it come to life, growing it, getting it done and then moving onto my next challenge.

Having been in the industry for many years, I have highly-experienced colleagues that I can call on to be on my team for major projects. Many of these people have been working with

me for years and are happy to come back and be a part of our close-knit, well looked after Ausdrill team.

When I'm not examining rock faces to ensure the safety of those in the area, you'll find me practising my jiu-jitsu to keep my black belt status and doing what I can to keep fit.

## ADIA

ADIA is a professional association representing about 800 members who work in the different drilling sectors within Australia. These sectors are inclusive of mineral exploration, water resources, coal and energy, construction, geotechnical and environmental. ADIA also has members from overseas locations including New Zealand, Indonesia, PNG, Malaysia, Africa, Canada, USA and China. Sundowners are held regularly around the country and are a great way for members to network with each other and to hear from a range of informative guest speakers. ADIA thanks Ausdrill for their generous support for our Kalgoorlie event which was a great way to kick off 2018!





# HOCKEYROOS

The Hockeyroos' Roovolution under new coach Paul Gaudoin has continued over the past six months as the side prepares for their tilt at a fourth straight gold medal at the Commonwealth Games.

Following Australia's disappointing 2016 Rio Olympics quarter-final exit, there's been plenty of changes within the Hockeyroos' set-up with the side starting a new era.

October's Oceania Cup triumph in Sydney, where the Hockeyroos knocked off New Zealand 2-0 in the final, was a significant achievement for a side still finding their groove, with a large contingent of younger players coming through following the departures of senior players like Madonna Blyth, Ash Nelson, Casey Sablowski and Georgie Parker.

Exciting 21-year-old Krissy Bates scored in the final, while fellow youngsters Madison Fitzpatrick, Stephanie Kershaw, Kaitlin Nobbs and Madi Ratcliffe all started to genuinely make their mark on the side with strong performances in Sydney.

Given the side's youthful edge, progress is never going to be linear and that was on display at the International Festival of Hockey (IFoH) in Bendigo and Melbourne in November where the Hockeyroos finished third.

First up, the Hockeyroos gallantly went down 2-0 to world number one Netherlands, before a thrilling 3-2 come-from-behind win over the United States. Unfortunately the side missed the final after a 3-2 loss to Japan in the final group game, although they rounded out the festival with a 5-0 win over the U.S in the third place match.

Australia followed that up with a three-match Test Series in Adelaide in late November where several young players were given opportunities to good effect, as the side claimed a clean sweep victory. The Hockeyroos scored 15 goals and conceded only three across the three matches, including an 8-1 rout in the third game in front of a healthy crowd in Adelaide, where they hadn't played for a decade.

The National Senior Women's Squad enjoyed a break over the festive period, with several athletes returning to their home ports, although part of their off-season programme was daily 1km and 2km time trials. Several of the athletes also attended Ausdrill's Masquerade Christmas party in December.

The squad returned to Perth for an intense period of training in January before recording back-to-back wins in an international series against Spain and China, with Glasgow 2014 hero Jodie Kenny returning to the side for the first time after the birth of her first child, as preparation for the Commonwealth Games on the Gold Coast heated up.



# THANKS RON!



On behalf of Hockey Australia and the most successful Olympic sporting team in history, the Ausdrill Hockeyroos, we say a big **THANK YOU** to Ausdrill and, in particular, the retiring Managing Director Ron Sayers!

In 2011, Ron and the Ausdrill family welcomed the Hockeyroos with open arms into their organisation and the team has never looked back. The injection of vital funds that allowed the team to train harder and play more, saw the Hockeyroos start their climb back up the world ladder from seventh to a high of second in the world at one stage.

The climb back to the top and the financial backing from Ausdrill at the same time, was not simply a coincidence. The Hockeyroos finally had a powerful company in Ausdrill and a very passionate man in Ron give them the sense of believing in themselves and knowing they belong amongst the world's best again.

The captain at the time, Madonna Blyth, who is now the most capped international player in Hockeyroos history, captured the moment perfectly back in 2011 at the partnership launch when she said 'we have a chance, we really have a chance now thanks to Ron and Ausdrill as she wiped a tear from her eye.

Ron, you will always be a big part of the Hockeyroos family, along with all the Ausdrill staff and we can't thank you enough for your support over the last seven years and wish you all the best in your retirement and importantly hope that we still get to see your smiling face and cheeky sense of humour around the team for years to come!



# CHRISTMAS PARTIES

## Perth Based Christmas Parties 2017 Through the Eyes of an Elf

The day started with an early morning wakeup to a cold, windy and rainy morning with the threat of an afternoon storm. After five years of elf duties and Christmas parties going off without a hitch, this year was sent to test all of us.

We gathered at the toy shed to collect our amazing Christmas vehicles, the fire engine, the ambulance and the Scooby van whilst trying to stay warm and dry. After several attempts and jump starting the ambulance which carries the all-important presents, we had all the vehicles up and running and were on the road in convoy behind Mrs Claus in the Little Red Car. Things seemed to be going smoothly and then, disaster struck! The fire engine (which was filled with ice cream delights) started blowing smoke and we quickly had to get it off the road, parking it out the front of Parliament House. Unfortunately, it wasn't going anywhere anytime soon.

After making a few arrangements to have the fire truck towed to the party, we hit the road again, arriving at the park with little time to set everything up. Luckily our Santa's helpers were quickly onto getting the fabulous presents organised just in time for the first guests to arrive.

As more guests started arriving and the clouds started to clear, the elves got to handing out the delicious fairy floss and popcorn to all the bright smiling faces. Finally, it was starting to feel like Christmas and all the worries of the morning started to fade.

Then, the most important part of the day arrived. Santa arriving in his sleigh and present time! To see all the children with the biggest smiles and pure joy is by far the most rewarding part of being an elf. And to top it all off, the fire truck arrived with the ice creams just in time.

As the day was drawing to an end and it was time to start saying goodbye, it was great to hear how much everyone had enjoyed the day of fun and games. Once again, we had a very successful outcome, much to the relief of the elves and Mrs Claus, and we were very blessed that the weather held off until we were back on the road and heading home, with the top down on the Little Red Car.

The Ausdrill Way Kids Christmas Party was the only big event in Perth that was not cancelled due to the severe weather warning that day. It sure paid off.



## Adults Party

This year's party was a Masked affair and everyone really put in an effort to look fabulous – thank you. Tarn

Special thanks to those involved in planning and organising the Ausdrill Christmas Parties. The effort put into the events is something that is unseen but greatly appreciated by all that get to attend. 2017 Christmas party at Aloft was a great success and a lot of fun for all those that attended. The Christmas party helps you put a face to a name and socialising with others you may not get to on a day to day basis.

**Renee Scherpenzeel and Jane Matters**





# SERVICE AWARDS

## Gavin Bell

Gavin Bell (CIO) being presented with his 20 year service award by Ron Sayers.



## Darren Pearson

Darren Pearson (Prominent Hill) being presented with his 20 years service award by Dave Hart.



## Steve Furge

Steve Furge (Bear) (Prominent Hill) receiving his 20 year service award from Dave Hart.



## Alain Mumford

Alain Mumford being presented his 10 year award, Alain is a shotfirer working in the Goldfields at Mungari.



# BTP GROUP SERVICE



## **Feb 2018 BTP Group Service Award Recipients**

**Back Row L-R: Jed Hookham (5-ysr), Peter Cockman (10-ysr), Steven Haywood (5-ysr), Joel Trotman (5-ysr), Murray Bowyer (10-ysr), Barry Crone**  
**Front Row L-R: Donald James, Bryden Murie (10-ysr), Amy Burgess (5-ysr), Teresa Eggerton (5-ysr), Adam Bowers (5-ysr), Alex Cowin (5-ysr), Ian Mitchell (10-ysr), Lou Digregorio (15-ysr), Brad Maff**

## **Lou Digregorio**

I joined BTP back in February 2003. I have been in the mining industry most of my working life starting at Wigmores/Westrac back in the seventies. I was with them for 25 years and saw them and the industry go through some major changes.

Since joining BTP I was fortunate to see the company grow from 25 employees to what it is today. What I enjoy most at BTP is the family type atmosphere it promotes. This will be my last year at BTP before retirement and wish the company and employees every success for the future.

Lou



**Donald James & Peter Alexander present Lou Digregorio with his 15-year service award**

# PLEASE MAKE WELCOME

Angello Ugolini with his wife Esther recently welcomed a beautiful daughter to their family. Martina was born on February 21st and weighed in at 3.1kg.

Apparently Martina has been running on Spanish time since arriving as she sleeps all day and is awake during the entire night. Angello is often seen yawning a lot these days.

Congratulations guys.







# AUSDRILL

## SERVICE AWARDS

### 25 Years Service

Dion Barry Ashlin	ASL	11-Feb-93
Michael Clifford Crocker	AIMS	23-May-93
John Mcnaught	AIMS	8-Feb-93
Neil Aaron Best	ASL	31-May-93

### 20 Years Service

Steven Peter Furge	ASL	2-Feb-98
Daren Terence Pearson	ASL	10-Feb-98
Gregory John Selleck	ASL	19-May-98
Alan Raymond Jenaway	AIMS	10-Apr-98
Jacqueline Louth	AIMS	8-Apr-98

### 15 Years Service

Christopher Phillip Mcgrath	ASL	6-May-03
Mark West Herciksaui	ANW	10-May-03
Neil Leslie Littlely	ASL	19-May-03
Paul Anthony Banes	DRA	16-Jun-03
Toby Charles Brown	ASL	16-Jun-03
Ian Lionel Brensell	ASL	7-Jan-03
Luigi Gabriel Digregorio	BTPP	13-Jan-03
Adam Michael Kirkham	ASL	24-Feb-03
Sandra Lynn Palmer	AIMS	25-Feb-03
Nathan Joseph Catalano	ASL	25-Feb-03
Damien Neale	ANW	7-Mar-03
James Anthony Smith	ASL	20-Mar-03

### 10 Years Service

Peter Cockman	BTPP	7-Jan-08
Ian Mitchell	BTPP	7-Jan-08
Stephen John Reid	ASL	7-Jan-08
Dean Lister Du Pont	ASL	7-Jan-08
Paul Anthony Riley	ASL	8-Jan-08
Benjamin Trainor	ANW	16-Jan-08
Alain Dwayne Mulford	ASL	17-Jan-08
Robert Wayne Oliver	ANW	21-Jan-08
Murray Bowyer	BTPP	29-Jan-08
Brian John Calder	DRA	31-Jan-08
Bryden Murie	BTPP	4-Feb-08
Rohan Gregory Pomfret	ASL	4-Feb-08
James David Black	ASL	12-Feb-08
Christopher Hans Oldenhof	ASL	18-Feb-08
Stephen Jeffrey Thiele	ASL	18-Feb-08
Matthew John Gillespie	ASL	25-Feb-08
Adam David Woolley	ASL	27-Feb-08
Aaron Paul Banes	DRA	3-Mar-08
Richard Harvey	BTPP	4-Mar-08

Cory Hibberd	ASL	4-Mar-08
Dennis Quartly	ANW	4-Mar-08
Andrew Haughton Berry	ANW	4-Mar-08
Kenneth Grant Mariu	DIAM	18-Mar-08
Jonathan William Hardisty	ASL	28-Mar-08
Peter Driel	BTPP	31-Mar-08
Kerrie Ann Livingstone	BTPP	1-Apr-08
Jack Richard Martin	ASL	1-Apr-08
Nicholas John Brown	ASL	4-Apr-08
Brendan Joseph Evans	ASL	14-Apr-08
Alexander Edward Le Roux	DIAM	21-Apr-08
Quentin Hayes	ANW	28-Apr-08
Matthew James Bellomia	ASL	30-Apr-08
Julien Gares	AIMS	29-May-08
Michael Kevin McLennan	AIMS	2-Jun-08
Donna Lee Marshall	BTPP	3-Jun-08
Marius Van Zyl	DRA	3-Jun-08
Nathan Law	ASL	3-Jun-08
Nathan Ronald Pollard	DRA	23-Jun-08

### 5 Years Service

Adelaida Go Tiu	MINAL	7-Jan-13
Alex Michael Cowin	BTPP	21-Jan-13
Steven Haywood	BTPP	29-Jan-13
Amy Katherine Burgess	BTPP	29-Jan-13
Cayden David Pollard	DRA	29-Jan-13
Peter John Marson	DIAM	4-Feb-13
Kristy Lee Russell	ASL	7-Feb-13
Jason Royce Quarrell	ANW	25-Feb-13
Wayne Pilgrim	ANW	27-Feb-13
Daniel Palermo	ASL	5-Mar-13
Rohan Bradley	ASL	5-Mar-13
Troy Henderson	ASL	11-Mar-13
Terrence Barry Fitzgerald	DIAM	18-Mar-13
Suzanne James	ASL	25-Mar-13
James Robert Fung	ASL	4-Apr-13
Danni Maree Tedge	ASL	8-Apr-13
Jason Terzis	ASL	23-Apr-13
Blair Wayne Davis	BTPP	1-May-13
Damien Harvey	ASL	6-May-13
Graeme John Mentiplay	ASL	3-Jun-13
Simone Erica Wells	DIAM	11-Jun-13
Robert Harold Day	ANW	12-Jun-13



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